We work to Create a Better Life for Children

2013 Annual Report
We work to Create a Better Life for Children
VISION
To see orphans and destitute community children, become holistically developed and equipped citizens contributing to the overall development and transformation of Ethiopia.

MISSION
Assist orphans and destitute community children to become responsible citizens by equipping them with physical, Social and psychological competencies. Provide quality training and education, health service and agricultural products. Use and distribute appropriate technology via research and development.

VALUE
PROFESSIONAL ETHICS
INTEGRITY
ACCOUNTABILITY
FAIRNESS
JUSTICE AND TRANSPARENCY
Table of Contents

Message from Managing Director ——— 1

Selam Board Members

Selam Charity Switzerland------------------------3
Selam Board Of Directors and Selam Senior Management Team ------------------------4

Country Situation ------------------------ 5

Progress in 2013:

Key Highlights of the Program------------------------ 6

Success Story ------------------------ 18

Acronyms

ANT  Assistance to the needy
SCV  Selam Children’s Village
IS  Institutional Support
CYC  Children, Youth and Community Affairs
TRIAE  Tsehay RÖschli Industrial and Agricultural Engineering
SDRTVC  Selam David RÖschli Technical and Vocational College
SHS  Selam High School
SKG  Selam Kindergarten
SPI  Selam Primary School One
SPII  Selam Primary School Two
SIL  Semi Independent Living
WHC  Women Handicraft

We work to Create a Better Life for Children
Message from Managing Director

Greetings in the name of our Lord Jesus Christ!

Our budget year 2013 elapsed with number of great achievements. We were able to sit down with senior, middle and lower level management to allocate time to review the organizational performance at the end of each quarter. This greatly helped us to review what was accomplished or not and simultaneously to find the gaps for further attention. These meetings helped as vital tool for implementation of the Strategic Plan which was fully operational in 2013.

Different Trainings were given to develop the capacity of staff working at different level even though there was limitation of not having the Staff Development Policy. It was seriously believed that in 2014 this area to be done in more professional way. We may need a consultancy agency or expert to be hired in setting the policy and standards.

One of the biggest satisfying moments for all of us were, being able to give loving home and caring mothers for 28 orphaned children starting from age of 2 days and at the same time being able to create warm atmosphere in both of our villages. In addition, 31 of our youth integrated with the community and joined the Semi Independent Living Program. These youth received different life skills trainings, guidance and counseling before they moved out of the village and start their life among the community and in universities. Also 26 of our youth graduated in different field from different universities and colleges. These accomplishments showed us that these were great improvement and a way forward to give lots of attention in each child development plan during their childhood.

In addition large amount of budget was allocated to create conducive environment for the children who are living in the both children’s Villages. Modifying the family house, furnishing each family house and developing the village compound were one of major components in creating conducive environment for each and every child who lives in the compound.

The community Support Program had been performing as much as its capacity demands and was able to reach more vulnerable community children and family throughout the year. 511 scholarship opportunities were given for underprivileged community children at different level to be able to go to school. Those beneficiaries could not be able to go to any school due to lack of school uniform and relevant educational stationeries were provided by community support program.

In line with this the recent started program "Lunch for School Children" had contributed a lot for students who come without lunch not to miss after noon class. This noble activity even extends out of our school compound and able to reach other school with kindness and love. Selam Medical Centre had treated about 20,000 patients through our services which focused on Post Natal Care (PNC), Ante Natal Care (ANC), TB and Anti-Retroviral Therapy (ART) and other services. We strongly believe that we need to stretch more in 2014 for better achievement from this program.

Our educational institutions generally speaking had performed well but not as expected and the teachers' development plan was not complete thus a lot is expected to achieve in the coming year. The quality was not also improved and this showed us a lot of energy is expected from every one of us.
The college has shown lots of improvement in managing day to day activities and the partnership program we have started a year ago. However lot of work is needed to align the theoretical learning and practical activities performance of trainees at co-operative trainings at different companies.

2013 was a unique year for Selam Children’s Villages because we were able to finalize the establishment of Income Generating Department to Tsehay Rochelle Industrial and Agricultural Engineering. There were some obstacles from different offices and it took long time and energy to finalize the establishment. After the establishment it was audited by external auditors and 30 % of profit tax was paid to the government.

Since the new organization structure became fully operational, this year we also worked on creating smooth working environment to all Selam Children’s village staff. The annual increment made to all staff, medical benefits revision and accident and endowment insurance coverage were provided for the staff. The turn over this year had escalated. There were 182 vacant posts requested by departments and those who have left the organization and 157 were filled. The fluctuation in human resource market was unbeatable but we are now one of the good payers by comparing from the last two years.

The financial and accounting system was still a little bit backward and plan was made to computerize all financial system. The payroll system, monthly and quarterly comparison and related statement will be established in coming year to solve the problems that are seen in the department.

Even though more than 11 million birr worth purchase was done, we all believed that there are still grey areas that need improvement like finding reliable suppliers for our common commodities. On the other hand, one of the biggest achievements in this area was the department was able to put in stock three month food and related necessity items for both children villages.

Overall each division department and service managers had put a lot of efforts to make sure that the organization is moving forward by keeping the operational goals in line with the vision and mission of the organization. Similarly, my thanks and appreciation goes to our staff who had shown lots of devotion and commitment to bring better change in lives for the children, youth and community members that are supported.

Finally, our thanks goes to Selam Charity Members for their unreserved effort in financing the charity program, to Selam Executive Board members for their sounding leadership and to Government offices who have partnered with us and other donors for their trust and unreserved support.

May God Bless You all

Zenebe Tesfaye
Managing Director

We Work to Create a Better Life for Children!!!!!
We work to Create a Better Life for Children
Selam Board of Directors

Mr. Demerew Metaferia
Chairperson

Mr. Solomon Negash
Vice-Chairperson

Mr. Tsehai Röchili
Founder and Member

Dr. Tarekegn Berhanu
Member

Mr. Yemane Kejela
Member

Rev. Seboka Tesso
Member

Senior Management Teams

Mr. Zenebe Tesfaya
Managing Director
Selam Children's Village

Mrs. Seblewongel Belachew
Director, Children, Youth and Community Support Directorate

Mr. Tamerat Tadesse Director,
Education and Training Directorate

Eng Kassa H/Giorgis
General Manager Tsehai Röchili Industrial and Industry Agricultural

Mr. Mengaw Yehune
Director, Institutional Support Directorate

We work to Create a Better Life for Children
Our Project Cites are located in Yeka Sub city. Addis Ababa has population of 2,980,001 out of the whole population 1,420,001 are male and 1,560,000 are female. From 10 sub cities Yeka is second populated are next to Kolfe Keraniyou Sub city.

Population: Total : 377,091
   Male : 175,780

Country Situation

Population: Total 82,101,998
   Male: 41,431,989
   Female: 40,670,009

(Source: (Federal Democratic Republic of Ethiopia (CSA) Statistical Abstract 2011)

Enrollment
KG : 2,013,214 (Average Growth Rate 62.0)
Primary Schools (1st and 2nd cycle ): 17,430,294 (Average Growth Rate 2.9)
Secondary Schools : 1,900,022( Average Growth Rate 4.6)
Technical and Vocational Trainings : 237,877 (Average growth rate -6.3 )
AGR in comparison with enrollments from 2008/2009 to 2012/2013 academic calendar)

(Source: Ministry of Education, EMIS, planning and Resource Mobilization Directorate Annual Abstract, November 2013 G.C)

Health Coverage: Crude Death Rate 14.8 per 1,000 populations
   Life Expectancy at Birth of Males and Females is 49.7 and 52.4 years
   Infant Mortality Rate 105 per 1,000 live births
   Child Mortality Rate 172 per 1,000
   Maternal Mortality Rate 500-700 per 100,000


Number of NGO's: Foreign Charity 345
   Ethiopian Society 371
   Ethiopian Residents Society 120
   Ethiopian Resident Charity 1992
   Ethiopian Charity 114
   Consortiums 53
   Adoption Foreign Charity 61

Total of 3056 registered at Charities and Societies Agency and 1193 got renewed license. (Source: www.chse.gove.et. On 3rd April, 2014)
Progress of 2013: Key Highlights of Our Projects

Children and Youth Affairs

In 2013, as per the child accepting policy of the Charity twenty two (22) Children joined Selam’s Family. From 22 children who have joined Selam 6 of them are supported while they are living with their relatives as one form of community based child care. The children came to Selam through the recommendation of Addis Ababa City Government Women, Children and youth Affair Bureau and by Federal High Court. They are receiving all the basic necessities that any child should have. In addition family reunification was done for two children.

After many hard works and labor 26 youth graduated from degree to certificate level from different universities, colleges and technical and Vocational Colleges in 2013. The success is a motivational factor for us to work hard to improve the results and success rate of all our children and youth.

Different clubs like Selam Family Charity Club has been launched on 19th of August to help the children and youth to support needy community children with 25 members; it is a replication of a club established in 2012 named Fikir Club. These clubs help our youth to have a wider perspective about the community and be problem solvers.

It has been years since Selam started taking care of children under family house. The number of children in a single family house had been reduced to 10-14 children.
To accommodate the children 10 family houses were renovated. Youth under the Semi Independent Living Program (SIL) before they move out of the village and start their life integrated with the community they received basic life skill trainings. After the necessary trainings 31 youth joined the SIL Program.

Youth under the Semi Independent Living Program (SIL) before they move out of the village and start their life integrated with the community they received basic life skill trainings. After the necessary trainings 31 youth joined the SIL Program.

28 Children were admitted to our village
26 Youth Graduated from different universities and colleges.
194 children were living in our villages
184 youth of both villages living Under SIL
9 children living with their families
Special Events and Activities

Selam David Röschli Award was organized on at SCV I. This award was given to six outstanding students from first cycle to university graduate. They were given money and certificates. This award was organized for the first time to appreciate the effort they have put into their studies and to inspire their brothers and sisters to work hard and achieve better results to change their lives and their country.

Selam Family Gathering was held on January 6, 2013 at SCV I. On this event the attendants are Selam’s grown children, SIL youth and children living in the village. This event is organized every year to know the status of the Selam’s Grownups and to create opportunity for them to share their experience to the children living in the village and under the SIL Program. On this event different activities like sport, choreography, songs and interviews were done.

Literature Nights

There are many talented children and youth in our villages. They use different opportunities like the literature nights to express their feelings, teach others and develop their skills. Literature program was organized at SCV I at different times with the attendance of children, youth and staff of Selam.
Summer Activity

July is the time summery activity starts and the children and youth finish school. During this time children and youth

- go to summer jobs (the whole summer time)
- Do different handicrafts (the whole summer-time)
- Go to trip programs (In August)
- Participate in different sport activities

The trips took place at different places ranging from dbrezeit to Addis Ababa "(zoo and different play grounds). The trips were organized based on the age group and educational status. These trips were not only for recreational purposes but also educational one. Using these opportunities the children and youth discussed about their future plan, what life looks like while living with the community, their challenges, their idea about the services given by the organization and the like. Summer program ended on September 6th 2013.

The summer time has ended with different programs like

- Awarding winners in different sport activities
- Stationary material for 25 disadvantaged community children by Fikir Club with a theme of 'one pen and one exercise book for a child'
- Naming W/ro Tsehay Roeschli 'Mother of Love by
In addition to supporting the orphaned children, empowering underprivileged community members is another goal of the organization.

**Women Handicraft**

Women under this program receive benefits like monthly allowance, free medical service, Scholarship for their children.

It had been the dream of Selam to see these women leading a better life. To make this dream reality training was given for 30 women (22 from the program and 8 from the community) on how to start their business by giving them starting capital. After the training starting capital was given for 9 women (6 from WHC and 3 from ANT) and they started their own business.

This program during this year benefited total of 29 women (24 women who had been there for longer period and 5 additional women admitted as per the admission criteria).

**Lunch Service**

Many students attended class without lunch. It is heart breaking to see them watching other students eat their lunch during their break. For the last two years thanks to different donors Selam provided lunch for these students.

During the 2013/2014 academic Calendar 219 from KG - technical and Vocational College level benefited from lunch Service.

The lunch Service was not limited to students enrolled in Selam but also in Salayish Primary School (Government School) 184 students
Scholarship, Uniform and Educational Material Support

Our academic institutions have been built with the aim of supporting children growing up in the village and after some time extended its services to community children. During the academic year 2013/2014.

During 2013/2014 academic year 511 students got scholarship opportunity which is renewable every year. This opportunity was given for students enrolled in our educational institutions. Educational material was provided for 93 students enrolled in Selam Schools, uniform and registration fee were taken care for 54 students from Selam Schools and other governmental schools. These supports were not limited to Addis Ababa but also in Adama, Wonji Shewa and Wonji Gefersa. On September, 2013 Community support representative and from communication department went to these areas for second time and provided Uniform and educational Material for 82 disadvantaged children in Wonji Sehwa, 80 students in Wonji Gefersa and 23 students in Adama 23. This project is operated under the supervision of Evangelical Churches Fellowship.

<table>
<thead>
<tr>
<th>Lunch beneficiaries</th>
<th>219 From Selam</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>185 from Salayish School (Government School)</td>
</tr>
<tr>
<td>Scholarship</td>
<td>511 from KG-College</td>
</tr>
<tr>
<td>Educational Material</td>
<td>93 from Selam schools</td>
</tr>
<tr>
<td></td>
<td>185 Wonji Shewa and Wonji Gefersa</td>
</tr>
<tr>
<td>Uniform and Registra</td>
<td>54 Students from Selam School and Community Schools</td>
</tr>
</tbody>
</table>
Humanitarian reaction from the staff and children.

Helping others was not limited to the organization. The staff, children and youth donated clothes in collaboration with Yeka Sub city Youth Forum. An event was organized on May 10, 2013 by Yeka sub city youth forum by inviting 100 street children, women and elderly people.

Another selfless compassion shown by the staff, students and children is donation of blood on March 21. Ethiopian Red Cross Society staff highlighted that donating blood is saving lives of many. On this day 40 donors donated blood and promised to continue this life saving endeavor.

Selam for the last two years have supported staffs who are paid under 1,000 birr (salary scale) with educational material (exercise books, pen, pencil, sharpener) but in 2013 the organization increase their salaries and quit the support. However the staff together with the organization contributed five thousand two hundred and eight birr (5208) and provided the educational material for 64 children of 42 staff working at the head office.

Other Supports

In 2013 Selam permitted underprivileged women to collect leaves and woods in its compounds. Noticing that they barely made income from these sales Selam gave them chicken and egg for holidays and which is later changed to financial assistance for holidays.
Progress of 2013: Key Highlights of Our Projects

Education and Training
During 2013/14 academic Year total of 2249 students were enrolled in our edu-
cational institution (Kg, Primary School I and II and high school. 517 students
enrolled in our technical and vocational college.

Graduation of Selam David Roeschli Technical and Vocational
College
19th batch of graduates from different departments graduated on July 20,
2013. On this day 85 boys and 65 girls a total of 151 trainees graduated. On this
day many distinguished guests attended the ceremony.

National Exam and COC Results
Primary school I and II 259 students sat for grade 8 national exams 249 of
them passed to second cycle and the remaining 10 were unsuccessful. On grade
10 national exam 222 sat for the exam and 218 passed to Preparatory class and
4 passed for vocational training. From 218 students who passed to preparatory
class 24 scored 4.00

The college as per the requirement of TVET agency a trainee needs to take COC
examination (assessment) to when completing each level. COC is a national a
essment which plays a crucial role to provide a competent and qualified work
force for growing industry. Thus our COC assessment result of 2013 is 98.4%.

Inauguration Of New department
A new department "Heavy Vehicle and Earth Moving Machinery Maintenance"
was inaugurated with the joint collaboration of Selam, Unido, Volvo and Sida.
This area of training is the first in Ethiopia it was inaugurated on February
5,2013 and different guests like
An agreement was made between our college and Save the Children International to train 32 Somali Refugees from Bokolomayo Refugee camp. They arrived on June 2013 and took short term training in Masonry, Tailoring, electrical installation and Woodwork for three months. Their graduation ceremony was held on 24th of August with the attendance of Save the Children international representatives, ARRA representative Selam’s General manager and other distinguished guests.

Other trainings given based on coming request from companies are:

- Skill gap training for Electricians and Machinist from East African Bottling Share Company and Mulugeta Buli TVET instructors
- One week stand-alone photo voltaic (Pv) solar system for 13 Selam Hawassa TVET Instructors and 14
Tsehay Roeschli Industrial and Agricultural Engineering (TRIAE)

The process of establishing the former Income Generating Activities (IGA) now TRIAE started in 2012 and it is at the stage of being complete. It has got separate TIN and VAT certificate; tenders were issued for salary scales and organization structure and currently are waiting for decision.

During the year 2013, TRIAE has received a total of 665 various types of orders out of which 514 are completed and delivered to the customers. From all production and service activities TRIAE has generated generally a Revenue of Birr 22,248,667.47 both from Industrial and agricultural product sales. Cost of sales and operational expense is Birr 17,204,598.02. Thus the net gross profit before tax is Birr 5,044,069.45.

Different Trainings

Trainings were given for workshop masters and workers of TRIAE on Production Control, Production Planning, scheduling and capacity building. The training was given on March 29 and April 05 2013. The training was given by Selam’s Technical Advisor.

Agreements with different companies

Memorandum of understanding has been signed with three business partners (Sintec, Tectra, Nigat Electro Mechanical Engineering) to Produce Teff Planter and delivered 600 as per the request.

TRIAE delivered the teff planters by working night and day. The General Manager of the company organized a luncheon and appreciated the staff for hard work on August 21, 2013.
Celebrations, events and Meetings

April 22

Selam marked April 22 as Selams Day and celebrated the day in memory of the Late Mr. David Roeschli on his birth day. This day was celebrated by the staff and Selam’s children at the head office. Different activities like sport activities, photograph exhibition, sale, testimony about Mr. David Roeschli, award for long time workers were some of the highlights of the day. It has been decided to celebrate this day among the staff and the children for many years to come.

March 8

International Women’s day was celebrated with the aim of connecting and appreciating women workers in Selam. The day was celebrated with a theme from the Holy Bible

“A wife of noble character who can find?  
She is worth far more than rubies  
Her husband has full of confidence in her  
And lacks nothing of value” Proverbs 31:10-11

Hope for the Fatherless Day

A team of volunteers organized a special day at Selam Children’s Village on 21st of September 2013 for orphans living in many NGO’s. More than 300 children and many youth attended the program. The celebration was organized with the aim of bringing smiles to the faces of orphan children, the day was highlighted with games, songs, chirography and snack time.
Annual and Semi Annual Performance Review Meeting

SCV annual performance review meeting was held from January 11th -12th 2013 at Sendafa Children Training Development and Research Center. The objective of this meeting was to review accomplishments and look for way forward for the challenges and problems that are seen in 2012.

On this meeting the center surprised all participants by dedicating one of their meeting hall in memory of the late Mr. David Röschli. The managing director of the center Ato. Shiferaw W/Michael said that it is privilege for them and added “We always remember his selfless and unforgettable work he has done for this nation”

The other meeting that took place in 2013 is Semi Annual performance meeting. On July 4 2013 at Ethiopian Red Cross Societies Training Center. Like the annual meeting it was a platform to discuss openly what was accomplished and challenge against the plan.

Acknowledgments and Rewards

An event called love harvest was organized by different Ethiopian National Initiative to celebrate the champion of Children. The secretary of the National Steering Committee of this event Ato. Shiferaw W/Michael said that "we celebrate churches, organizations and individuals that are engaged in serving children in need because you have taught us, through your compassionate deeds, that investing in children has indeed bountiful harvest, that love is a business that never goes into loss or bankruptcy."

SCV was awarded as an organization by Love Harvest Initiatives for the intervention it has made in the lives of children in need, to count the countless lives saved and the positive impacts brought about. The committee has also awarded W/ro. Tsehay Roeschli as an individual for her compassion and commitment to comeback from Switzerland and accepts many children under her wing. This event also served as platform Selam and other organizations and individuals involved in child care to present to the participants what each is doing. This event was from August 21-23, 2013 at Africa Union.
Success Story

Many would agree that success does not come easily; it comes with a cost that is perseverance, hard work and dedication. This is the story of hard work and success of 19 years old boy who is Selam’s Youth.

Habtu Abebe came to Selam around 2005 around October. He was born in Alamata Northern Part of Ethiopia. He has one younger brother and two sisters, who are currently, grade 9 and 10 students respectively.

His parents passed away thus he and his siblings joined Selam’s family. When he joined Selam Schools he dropped one grade and started. He remembers the time that when he came he only spoke Tigrigna (that is spoken in northern part of Ethiopia) and wondered how he could learn and communicate with others. However this did not hold him back he scored 25 out of 25 in Amharic exams. From grade one up to three his rank was 3rd and 4th but from 4th grade till he took the national exam he stood top of his class. All his hard work paid off when he took grade 10 national exam and passed the exam in flying colors he got 4.00 he took 9 subjects and got 8A’s and 1B.

He said that the reason for his success is “because I tried my best, after class I spend my time studying and if the exam approaches I study through the night and got successful. In addition, the teachers are well qualified and I try to follow up my education attentively.” Habtu’s success will not be limited his past and current accomplishments indicate that he has a bright future ahead of him. He is planning to study medicine and become medical doctor.

Selam for him is a place where he accepted Jesus Christ as his personal Savior, it is also place of opportunity to learn and make decision to change one’s life for good. He’s advice is that all Selam’s youth should use the opportunity that was given by Selam. He also added that “I remember when I was going to class at the beginning of the academic calendar I did not have exercise book and I told the teacher and the next day I forgot to take it and she said this is the usual behavior of Selam’s Children and I knew this was problem so I tried to change”

Habtu wants to change his life and be able to support others like him in whatever they need. What can we learn from Habtu? The bible says in Proverbs 13:4 the soul of the sluggard craves and gets nothing, while the soul of the diligent is richly supplied. Hard work and dedication has its reward and that is success! “Haftu Abebe, who had been attending his high school classes was among a few students whose names are listed in every semester in star student file. He was committed to share his knowledge to students who need support” From his former high school Director

Haftu is an inspiration to all our youth because he is the living proof that anyone can achieve greatness by letting go things of bad experience. He has a dream of becoming a doctor and help others. To make his dream a reality he has already started a journey with bright future.
We work to Create a Better Life for Children
## Statistics

### A) Children and Youth Data

<table>
<thead>
<tr>
<th>House Name</th>
<th>No of Children</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Village One</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A) Rehobot A</td>
<td>48</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>B) Rehobot B</td>
<td>13</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>C) Nahom</td>
<td>14</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>D) Canaan</td>
<td>11</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>E) Yahwehnesi</td>
<td>12</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>F) Phares</td>
<td>11</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>G) Bethel</td>
<td>12</td>
<td>3</td>
<td>15</td>
</tr>
<tr>
<td>H) Tesfa</td>
<td>13</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>I) Abenezer</td>
<td>11</td>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>J) Fikir</td>
<td>12</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>1.1 Under Community Based Care</td>
<td>6</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>1.2 Under SIL</td>
<td>50</td>
<td>93</td>
<td>143</td>
</tr>
<tr>
<td>A) University</td>
<td>17</td>
<td>32</td>
<td>49</td>
</tr>
<tr>
<td>B) TVET College</td>
<td>12</td>
<td>24</td>
<td>36</td>
</tr>
<tr>
<td>C) Graduates/Under Job search</td>
<td>7</td>
<td>16</td>
<td>23</td>
</tr>
<tr>
<td>D) Preparatory</td>
<td>6</td>
<td>9</td>
<td>15</td>
</tr>
<tr>
<td>E) Below Grade 10</td>
<td>7</td>
<td>10</td>
<td>17</td>
</tr>
<tr>
<td>F) Non formal training</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>G) who have left the village</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2. Village Two</td>
<td>30</td>
<td>38</td>
<td>68</td>
</tr>
<tr>
<td>A) Barkot</td>
<td>10</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>B) Mihret</td>
<td>9</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>C) Raey</td>
<td>1</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>D) Tesfa</td>
<td>10</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>E) Bethel</td>
<td>10</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>G) Fares</td>
<td>9</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>I) Emnet</td>
<td>2</td>
<td>10</td>
<td>12</td>
</tr>
<tr>
<td>2.1 Under SIL</td>
<td>15</td>
<td>23</td>
<td>38</td>
</tr>
<tr>
<td>A) University</td>
<td>5</td>
<td>4</td>
<td>9</td>
</tr>
<tr>
<td>B) TVET College</td>
<td>3</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td>C) Graduates/Under Job search</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>D) Preparatory</td>
<td>3</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>E) Below and Grade 10</td>
<td>2</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>F) University withdrawal</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

We work to Create a Better Life for Children
## B) Students Data

<table>
<thead>
<tr>
<th>Name of the School</th>
<th>Students Statistics</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>SCV Children</td>
<td>Scholarship</td>
<td>Assistance to the Needy</td>
<td>Payers</td>
<td>Staff Children</td>
<td></td>
</tr>
<tr>
<td>Selam Kindergarten</td>
<td>11</td>
<td>29</td>
<td>16</td>
<td>134</td>
<td>16</td>
<td>206</td>
</tr>
<tr>
<td>Selam Primary School I</td>
<td>49</td>
<td>172</td>
<td>22</td>
<td>820</td>
<td>67</td>
<td>1130</td>
</tr>
<tr>
<td>Selam Primary School II</td>
<td>24</td>
<td>151</td>
<td>12</td>
<td>459</td>
<td>32</td>
<td>678</td>
</tr>
<tr>
<td>Selam High school</td>
<td>68</td>
<td>52</td>
<td>8</td>
<td>290</td>
<td>17</td>
<td>435</td>
</tr>
<tr>
<td>Scholarship Beneficiaries Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>462</td>
</tr>
</tbody>
</table>

**N.B**
49 Selam David Röschli Technical and Vocational College received a scholarship
Total number of Students that received scholarship in 2013/14 511

<table>
<thead>
<tr>
<th>Department</th>
<th>Year I (New)</th>
<th>Year II</th>
<th>Year III</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
<td>T</td>
<td>M</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>45</td>
<td>45</td>
<td>32</td>
<td>1</td>
</tr>
<tr>
<td>Automotive</td>
<td>76</td>
<td>2</td>
<td>78</td>
<td></td>
</tr>
<tr>
<td>Electricity</td>
<td>41</td>
<td>7</td>
<td>48</td>
<td>9</td>
</tr>
<tr>
<td>Furniture Making</td>
<td>18</td>
<td>18</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Food Preparation</td>
<td>2</td>
<td>33</td>
<td>35</td>
<td>3</td>
</tr>
<tr>
<td>Administrative office secretarial technology</td>
<td>20</td>
<td>20</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Information technology</td>
<td>5</td>
<td>10</td>
<td>15</td>
<td>11</td>
</tr>
<tr>
<td>Total</td>
<td>5</td>
<td>10</td>
<td>15</td>
<td>11</td>
</tr>
</tbody>
</table>

We work to Create a Better Life for Children
### C) COC Results

<table>
<thead>
<tr>
<th>No</th>
<th>Department</th>
<th>Level</th>
<th>No of Trainees</th>
<th>First Try</th>
<th></th>
<th></th>
<th>Second Try</th>
<th>Year of Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Competent</td>
<td>Not Yet Competent</td>
<td>Competent</td>
<td>Not yet competent</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Hotel kitchen Operation</td>
<td>I</td>
<td>33</td>
<td>33</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>2</td>
<td>Hotel kitchen operation</td>
<td>II</td>
<td>9</td>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>3</td>
<td>IT support service</td>
<td>I</td>
<td>23</td>
<td>7</td>
<td>16</td>
<td>16</td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>4</td>
<td>Basic metal work</td>
<td>I</td>
<td>41</td>
<td>41</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>5</td>
<td>On site building management</td>
<td>I</td>
<td>11</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>6</td>
<td>Automobile</td>
<td>I</td>
<td>10</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>7</td>
<td>Total</td>
<td></td>
<td>127</td>
<td>109</td>
<td>125</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>In percent</td>
<td></td>
<td></td>
<td></td>
<td>85.8%</td>
<td></td>
<td>98.4%</td>
<td>are competent</td>
</tr>
</tbody>
</table>

### D) Manpower Number by Work

<table>
<thead>
<tr>
<th>No</th>
<th>Work place/Directorates</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Managing Directors Office</td>
<td>1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>Children, Youth and Community Affairs Directorate</td>
<td>37</td>
<td>55</td>
<td>92</td>
</tr>
<tr>
<td>3</td>
<td>Education and Training Directorate</td>
<td>123</td>
<td>140</td>
<td>263</td>
</tr>
<tr>
<td>4</td>
<td>Institutional Support Directorate</td>
<td>29</td>
<td>16</td>
<td>45</td>
</tr>
<tr>
<td>5</td>
<td>Tsehay Roeschli Industrial and Agricultural Engineering</td>
<td>176</td>
<td>45</td>
<td>221</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td></td>
<td>625</td>
</tr>
</tbody>
</table>

We work to Create a Better Life for Children
Our Address

Ethiopia

Selam Children’s Village
P.O. Box: 8075, Addis Ababa, Ethiopia
Tel: (251) 11 646 29 42
Fax: 11 646 3479
Email Info@selamchildrenvilage.org
Website: www.selamchildrenvillage.org

Deutschland

Athiopische Kinderhilfe Selam e.V
Peter Ulich-Vorsitzender
Alte Landstrasse 27
D-88 138 Sigmarszell
Tel: 0049 83 89 577
E-Mail: selam-Kinderhilfe@gmx.de
Website: WWW.selam-Eth.de

Schweiz (Switzerland)

Verein Kinderheim Selam
Sekretariat
Bahnofstrasse 15
CH-8422 Pfungen, Schweiz
Tel: 0041(0)52 315 3270
Fax: 0041(0)52 315 4388
E-Mail: info@Selam.ch

We work to Create a Better Life for Children
We Work to Create a Better Life for Children