We work to Create a Better Life for Children

2013 Annual Report
We work to Create a Better Life for Children

Newly Admitted Children
VISION
To see orphans and destitute community children, become holistically developed and equipped citizens contributing to the overall development and transformation of Ethiopia.

MISSION
Assist orphans and destitute community children to become responsible citizens by equipping them with physical, social and psychological competencies. Provide quality training and education, health service and agricultural products. Use and distribute appropriate technology via research and development.

VALUE
PROFESSIONAL ETHICS
INTEGRITY
ACCOUNTABILITY
FAIRNESS
JUSTICE AND
TRANSPARENCY

Pictures by: Luche Production and Communication and Corporate Planning Department
Edited and Designed by: Communication and Corporate Planning Department

We work to Create a Better Life for Children
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Acronyms

ANT Assistance to the needy
SCV Selam Children’s Village
IS Institutional Support
CYC Children, Youth and Community Affairs
TRIAE Tsehay RÖschli Industrial and Agricultural Engineering
SDRTVC Selam David RÖschli Technical and Vocational College
SHS Selam High School
SKG Selam Kindergarten
SPI Selam Primary School One
SPII Selam Primary School Two
SIL Semi Independent Living
WHC Women Handicraft

We work to Create a Better Life for Children
Greetings in the name of our Lord Jesus Christ!

Our 2013 budget year elapsed with a number of great achievements. We were able to sit down with senior, middle and lower level management to allocate time to review the organizations performance at the end of each quarter. This greatly helped us review what had and had not been accomplished, and simultaneously help us find the gaps for further attention. These meetings were a vital tool for the implementation of the Strategic Plan, which was fully operational in 2013.

Different trainings were given to develop the capacity of staff working at various levels even though there was a limitation of not having the Staff Development Policy. It was believed that this area would be accomplished in a more professional way in 2014. We may need a consulting agency or an expert to be hired to set up the policy standards.

One of the biggest satisfying moments for all of us was being able to provide a loving home and caring mothers for 28 orphaned children (starting from the age of 2 days), while creating a warm atmosphere in both of our villages. In addition, thirty-one of our youth integrated into the community and joined the Semi Independent Living Program. These youth received different skill trainings, guidance, and counseling before they moved out of the village to start their life among the community and universities. Also, twenty-six of our youth graduated in different fields from different universities and colleges. These accomplishments showed us that we should pay close attention to each child, especially during their childhood, while fostering a child development plan accordingly.

We believe this is the key to improve their lives and lead them to success. In addition, a large amount of budget was allocated to create a conducive environment for children who are living in both children's Villages. Modifying and furnishing each family house and developing the village compound were one of the major components in creating a conducive environment for each and every child who lives in the compound.

The community Support Program has been performing as much as its capacity demands and was able to reach more vulnerable children in the community and families throughout the year. Five hundred eleven scholarship opportunities were given to underprivileged community children at different levels to be able to go to school. Those beneficiaries had not been able to attend school due to the lack of school supplies. Relevant educational stationeries were provided to these children through the community support program.

In line with the recently launched "Lunch for School Children" program, we provided food to students who could not afford to have lunch. This noble activity extended out of our school compound and was able to reach other schools with kindness and love. Selam Medical Centre had treated about 20,000 patients through our services, which focused on Post Natal Care (PNC), Ante Natal Care (ANC), TB and Anti-Retroviral Therapy (ART), and other services. We strongly believe that we need to strive more in 2014 for a better achievement from this program.

Generally speaking, our educational institutions have performed well but not as expected. The teachers' development plan is not complete thus, a lot is expected to be accomplished in the coming year. The quality of our program needs improvement and this showed us that a lot of energy is expected from every one of us.
The college has shown lots of improvement in managing day to day activities as well as the partnership program we have started a year ago. However, lots of work is needed to align the theoretical learning and practical activity performances of trainees during co-operative training programs at different companies.

2013 was a unique year for Selam Children’s Villages because we were able to finalize the establishment of the Income Generating Department to Tsehay Rochelle Industrial and Agricultural Engineering. There were some obstacles from different offices and it took a long time and effort to finalize the establishment. After its establishment, it was audited by external auditors and 30% of the profit tax was paid to the government.

Since the new organizational structure became fully operational this year, we have been working on creating a smooth working environment to all Selam Children’s village staff. An annual salary increment was made to all staff. Furthermore, a revision has been made to their medical benefits and accident and endowment insurance coverage has been provided to the staff. The turnover this year had escalated. From the 182 vacant positions announced by the different departments, 157 have been filled. The fluctuation in human resource market was becoming unbearable but since the salary revisions, we have now become good payers by comparison with similar organizations for the past two years.

The financial and accounting system had been a bit backward and therefore, a plan was made to computerize all financial systems. The payroll system, monthly and quarterly comparisons, and related statements will be established in the coming year to solve the problems that are still seen in the department.

Even though more than 11 million birr worth purchases were done, we all believe that there are still grey areas that need improvement, like finding reliable suppliers for our common commodities. On the other hand, one of the biggest achievements in this area was the three month worth of food and related necessities stocked by the department for both children villages.

Overall, each department division and service manager has put a lot of effort to make sure that the organization is moving forward by keeping the operational goals in line with the vision and mission of the organization. Similarly, many thanks and appreciation goes to our staff who have shown lots of devotion and commitment to bring better change to the lives of the children, youth, and community members that are supported.

Finally, our thanks goes to Selam Charity Members for their unreserved effort in financing the charity program, to Selam Executive Board members for their sounding leadership, to Government offices who have partnered with us, and other donors for their trust and unreserved support.

May God bless you all,

Zenebe Tesfaye
Managing Director

We Work to Create a Better Life for Children!!!!
Beginning on left
Henock Yoseph: Member
Christoph Zinsstag: Member and Director Selam Charity Switzerland
Genet Meier: Member
Kurt Brunner: Member
Kullik-Stax Ines: Member
Ursula Hupt: Vice-Chair Person
Iwan Wuest: Chairperson
Selam Board of Directors

Mr. Demerew Metaferia
Chairperson

Mr. Solomon Negash
Vice-Chairperson

Mr. Tsehai Röchili
Founder and Member

Dr. Tarekegn Berhanu
Member

Mr. Yemane Kejela
Member

Rev. Seboka Tesso
Member

Senior Management Teams

Mr. Zenebe Tesfaya
Managing Director
Selam Children’s Village

Mrs. Seblewongel Belachew
Director, Children, Youth and Community Support Directorate

Mr. Tamerat Tadesse Director,
Education and Training Directorate

Eng Kassa H/Giorgis
General Manager Tsehai
Röchili Industrial and Industry Agricultural

Mr. Mengaw Yehune
Director, Institutional Support Directorate

We work to Create a Better Life for Children
Country Situation

Population: Total 82,101,998
Male: 41,431,989
Female: 40,670,009
(Source: (Federal Democratic Republic of Ethiopia (CSA) Statistical Abstract 2011)

Enrollment
KG: 2,013,214 (Average Growth Rate 62.0)
Primary Schools (1st and 2nd cycle): 17,430,294 (Average Growth Rate 2.9)
Secondary Schools: 1,900,022 (Average Growth Rate 4.6)
Technical and Vocational Trainings: 237,877 (Average growth rate – 6.3)
AGR in comparison with enrollments from 2008/2009 to 2012/2013 academic calendar
(Source: Ministry of Education, EMIS, planning and Resource Mobilization Directorate Annual Abstract, November 2013 G.C)

Health Coverage: Crude Death Rate 14.8 per 1,000 populations
Life Expectancy at Birth of Males and Females is 49.7 and 52.4 years
Infant Mortality Rate 105 per 1,000 live births
Child Mortality Rate 172 per 1,000
Maternal Mortality Rate 500-700 per 100,000

Number of NGO’s: Foreign Charity 345
Ethiopian Society 371
Ethiopian Residents Society 120
Ethiopian Resident Charity 1992
Ethiopian Charity 114
Consortiums 53
Adoption Foreign Charity 61
Total of 3056 registered at Charities and Societies Agency and 1193 got renewed license. (Source: www.chse.gove.et. On 3rd April, 2014)
Children and Youth Affairs

In 2013, as per the child accepting policy of the Charity, twenty-two (22) Children joined Selam’s Family. From the 22 children who have joined Selam, 6 of them are supported while living with their relatives, as one form of community based child care. The children came to Selam through the recommendation of the Addis Ababa City Government, Women, Children and youth Affairs Bureau, and by the Federal High Court. They are receiving all the basic necessities that any child should have. In addition, family reunification was done for two children.

After a lot of hard work and labor, 26 youth have graduated obtaining either a degree or a certificate from different universities, colleges, and technical and Vocational Colleges in 2013. The success is a motivational factor for us to work hard to improve the results and success rate of all our children and youth.

Different clubs, like the Selam Family Charity Club, have been launched on the 19th of August to help children and the youth support needy community children. Currently, there are 25 members in the club and it is a replication of a club established in 2012 named Fikir Club. These clubs help our youth have a wider perspective about the community and be problem solvers.

It has been years since Selam started taking care of children living under family houses. The number of children in a single family house has been reduced to 10-14 children. To accommodate the children 10 family houses were renovated.

Before they move out of the village and start their life with the community, the youth under the Semi Independent Living Program (SIL), receive basic life skill trainings. After the necessary trainings, 31 youth joined the SIL Program.
28 Children were admitted to our village
26 Youth Graduated from different universities and colleges.
194 children were living in our villages
184 youth of both villages living Under SIL
9 children living with their families
Special Events and Activities

The Selam David Röschli Award was organized at SCV I. This award was given to six outstanding students, including first cycle students and university graduates. They were given money and certificates. This award was organized for the first time to appreciate the efforts the students have put into their studies and to inspire their brothers and sisters to work harder and achieve better results to change their lives and their country.

Selam Family Gathering was held on January 6, 2013 at SCV I. The attendants in this event were Selam’s grown children, SIL youth, and children living in the village. This event is organized every year to understand the status of the Selam’s Grownups and to create an opportunity for them to share their experience to the children living in the village and under the SIL Program. The event included different activities, like sport, choreography, songs, and interviews.

Literature Nights

There are many talented children and youth in our villages. They use different opportunities like the literature nights to express their feelings, teach others, and develop their skills. Literature program was organized at SCV I at different times with the attendance of children, youth, and Selam staff.
Summer Activity

July is when the summer time activity starts and the children and the youth finish school. During this time, the youth and the children-

- get summer jobs (the whole summer time)
- Create different handicrafts (the whole summer time)
- Go to trip programs (In August)
- Participate in different sport activities

The trips took place in different places, such as Debrezet and Addis Ababa "(zoo and different play grounds). The trips were organized based on age groups and educational status. These trips served not only for recreational purposes, but also had an educational role. Using these opportunities, the children and the youth discussed about their future plans, reflected on what it was like living with the community, their challenges, and their ideas about the services given by the organization and so on. Our Summer program ended on September 6th, 2013.

The summer program ended with different programs like-

- Awarding winners in different sport activities
- Providing stationary material for 25 disadvantaged community children sponsored by Fikir Club, with the theme 'one pen and one exercise book for a child'
- Naming W/roTsehay Röschli 'Mother of Love' by Selam's Youth and Children.
In addition to supporting the orphaned children, empowering underprivileged community members is another goal of the organization.

**Women Handicraft**

Women under this program receive benefits, like monthly allowance, free medical service, and scholarships for their children.

It has been the dream of Selam to see these women leading a better life. To make this dream a reality, training was given to 30 women (22 from the program and 8 from the community) on how to start their business. We also provided them with a starting capital to jump start their own business. Shortly after the training, starting capital was given to 9 women (6 from WHC and 3 from ANT) and they started their own business.

During this year, this program benefited a total of 29 women (24 women who had been there for a long time and 5 additional women admitted as per the admission criteria).

**Lunch Service**

Many students attended class without lunch. It is heart breaking to see them watching other students eat their lunch during their break. For the last two years, thanks to different donors, Selam has been provided lunch for these students.

During the 2013/2014 academic calendar, 219 students from KG, technical and vocational, and college level students benefited from lunch service.

The lunch service was not limited to students enrolled in Selam, but also in Salayish Primary School (Government School). We are able to help 184 students for three days (Monday, Wednesday and Friday) per week in this school.
Scholarship, Uniform and Educational Material Support

Our academic institutions have been built with the aim of supporting children growing up in the village, and after some time extended its services to community children.

During 2013/2014 academic year, 511 students got a scholarship opportunity, which is renewable every year. This opportunity was given to students enrolled in our educational institutions. Educational material was provided to 93 students enrolled in Selam Schools. In addition, school uniforms and registration fees were taken care of for 54 students from Selam Schools and other governmental schools. These supports were not limited to Addis Ababa, but were also effective in Adama, Wonji Shewa and Wonji Gefersa. On September 2013, representatives from Community support and the communication department went to these areas for a second time and provided school uniforms and educational Materials for 82 disadvantaged children in Wonji Sehwa, 80 students in Wonji Gefersa and 23 students in Adama. This project is operated under the supervision of Evangelical Churches Fellowship.

<table>
<thead>
<tr>
<th>Lunch Beneficiaries</th>
<th>219 from Selam</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>185 from Salayish (Government School)</td>
</tr>
<tr>
<td>Scholarship</td>
<td>511 from KG-College</td>
</tr>
<tr>
<td>Educational Material</td>
<td>93 from Selam School</td>
</tr>
<tr>
<td>Uniform and Registration fee</td>
<td>185 Wonji Shewa and Wonji Gefersa</td>
</tr>
<tr>
<td></td>
<td>54 students from Selam schools and community</td>
</tr>
<tr>
<td></td>
<td>185 Wonji Shewa and Wonji Gefersa</td>
</tr>
</tbody>
</table>
Humanitarian reaction from the staff and children.

Helping others was not limited to the organization. The staff, children and youth donated clothes in collaboration with the Yeka Sub city Youth Forum. An event was organized on May 10, 2013, by Yeka sub city youth forum, which involved inviting 100 street children, women, and elderly people.

Another selfless compassion shown by the staff, students, and children is the donation of blood on March 21. Ethiopian Red Cross Society staff highlighted that donating blood is saving lives of many. On that day, 40 donors donated blood and promised to continue this life saving endeavor.

Other Supports

In 2013, Selam permitted underprivileged women to collect leaves and woods in its compounds. Noticing that they barely made income from these sales, Selam delivered poultry and eggs to them for the holidays, which was later changed to financial assistance for the holidays.
Progress of 2013: Key Highlights of Our Projects

**Education and Training**

During 2013/14 academic Year, a total of 2,249 students were enrolled in our educational institutions (KG, Primary School I, II and high school). 517 students enrolled in our technical and vocational college.

**Graduation of Selam David Roeschli Technical and Vocational College**

The nineteenth batch of students from different departments graduated on July 20, 2013. On this day, 85 boys and 65 girls, a total of 151 trainees graduated. The ceremony was attended by distinguished guests.

**National Exam and COC Results**

Two 259 students, from Primary school I and II, sat for Grade 8 National Exams. 249 of them passed towards the second cycle, while the remaining 10 were unsuccessful. 222 students in grade 10 sat for the Grade 10 National Exam. 218 of them passed to the Preparatory classes and 4 passed for vocational training. From 218 students who passed to preparatory class, 24 scored a 4.00 GPA.

The college, as per the requirement set forth by the TVET agency, requires a trainee to take COC examination (assessment) after completing each level. COC is a national assessment which plays a crucial role in providing a competent and qualified work force for a growing industry. We are pleased to announce that our COC assessment result of 2013 is 98.4%.

**Inauguration Of New department**

A new department called “Heavy Vehicle and Earth Moving Machinery Maintenance” was inaugurated with the joint collaboration of Selam, Unido, Volvo and Sida. This area of training is the first in Ethiopia and was inaugurated on February 5, 2013 with the attendance of several dignitaries namely:

1. Ambassador Jens Odlander, Ambassador of Sweden to Ethiopia and Djibouti and Permanent Representative of the African Union
2. Dr. Kabba Urgessa State Minister, Ministry of Education
3. Ato. Tadesse Haile, State Minister, Ministry of Industry
4. Mr. Jean B. Bakole, Unido, Regional Director
5. Mr. Johan Haglund, Vice President Volvo Construction Equipment for EMEA (South Africa).
Short Term Trainings

An agreement was made between our college and Save the Children International to train 32 Somali Refugees from Bokolomayo Refugee camp. They arrived on June 2013, and took a three month training in Masonry, Tailoring, electrical installation, and Woodwork. Their graduation ceremony was held on 24th of August, with the attendance of Save the Children International representatives, ARRA representative, Selam’s General Manager and other distinguished guests.

Other trainings given based on coming request from companies are

- Skill gap training for Electricians and Machinist from East African Bottling Share Company and Mulugeta Buli TVET instructors.
- One week stand-alone photo voltaic (PV) solar system for 13 Selam Hawassa TVET Instructors and Assistant Instructors.
The process of establishing the former Income Generating Activities (IGA), now TRIAE, started in 2012, and is now at the last stages of completion. It has gotten a separate TIN and VAT certificate; tenders were issued for salary scales and the organizational structure is currently waiting for approval.

During the year 2013, TRIAE has received a total of 665 orders of various types out of which 514 were completed and delivered to the customers.

From all production and service activities, TRIAE has generated a Revenue of Birr 22,248,667.47, both from Industrial and agricultural product sales. Cost of sales and operational expense was Birr 17,204,598.02. Thus, the net gross profit before tax is Birr 5,044,069.45.

Different Trainings

Trainings were given for workshop masters and workers of TRIAE on Production Control, Production Planning, scheduling, and capacity building. The training was given from March 29 till April 05, 2013. The training was given by Selam’s Technical Advisor.

Agreements with different companies

Memorandum of understanding has been signed with three business partners (Sintec, Tectra, and Nigat Electro Mechanical Engineering) to produce a Teff planter and has delivered 600 planters as per the request. TRIAE delivered the Teff planters by working night and day. The General Manager of the company organized a luncheon and appreciated the staff for all the hard work on August 21, 2013.
Celebrations, events and Meetings

April 22

Selam marked April 22nd as “Selam’s Day” and celebrated the memory of the Late Mr. David Röschli on his birthday. This day was celebrated by the staff and Selam’s children at the head office. Different activities like photograph exhibition and sale, sport activities, testimonies honoring Mr. David Röschli, and award ceremonies for long time workers were some of the highlights of the day. It has been decided among the staff and the children, to celebrate this day for many years to come.

March 8

International Women’s day was celebrated with the aim of connecting and appreciating women workers in Selam. The day was celebrated with a theme from the Holy Bible.

“A wife of noble character who can find? She is worth far more than rubies Her husband has full of confidence in her And lacks nothing of value” Proverbs 31:10-11

Hope for the Fatherless Day

A team of volunteers organized a special day at Selam Children’s Village on the 21st of September, 2013, for orphans living in many NGO’s. More than 300 children and many youth attended the program. The celebration was organized with the aim of bringing smiles to the faces of orphaned children and highlighted with games, songs, choreography, and snack time.
Annual and Semi Annual Performance Review Meeting

SCV’s annual performance review meeting was held from January 11th-12th 2013, at the Sendafa Children Training Development and Research Center. The objective of this meeting was to review accomplishments and look for a way forward for the challenges and problems that were seen in 2012.

During the meeting, the center surprised all participants by dedicating one of their meeting halls to the late Mr. David Röschli, to honor his memory. The managing director of the center, Ato. Shiferaw W/Michael said that it was a privilege for them and added “We always remember his selfless and unforgettable work he has done for this nation.”

The other meeting that took place during the 2013 calendar year is the Semi Annual performance meeting, on July 4th, 2013, which was held at the Ethiopian Red Cross Societies Training Center. Like the annual meeting, it was a platform to openly discuss what was accomplished and the challenges facing our plan.

Acknowledgments and Rewards

An event called the love harvest was organized by the Ethiopian National Initiative to celebrate the champion of Children. The secretary of the National Steering Committee of this event, Ato. Shiferaw W/ Michael said that “we celebrate churches, organizations and individuals that are engaged in serving children in need because you have taught us, through your compassionate deeds, that investing in children has indeed bountiful harvest, that love is a business that never goes into loss or bankruptcy.”

SCV was awarded as an organization by the Love Harvest Initiative for the positive intervention it has made in the lives of children in need, and to acknowledge the countless lives saved through its efforts. The committee has also awarded W/ro. Tsehay Röschli as an individual for her compassion and commitment to comeback from Switzerland and take many children under her wing. This event also served as a platform for Selam and other organizations and individuals involved in child care to present to the participants what each is doing. This event was from August 21-23, 2013, and held at the Africa Union office.
Success Story

Our Shining Star

Many would agree that success does not come easily; it comes with a cost that is perseverance, hard work and dedication. This is the story of the hard work and success of a 19 year old boy who was also a part of Selam’s Youth.

Habtu Abebe came to Selam around October 2005. He was born in Alamata, a Northern region in Ethiopia. He has one younger brother and two sisters who are currently in grades 9 and 10, respectively. His parents passed away thus, he and his siblings joined Selam’s family.

When he joined Selam Schools he dropped one grade and started. He remembers the time when he joined Selam and he only spoke Tigrigna (that is spoken in northern part of Ethiopia), and wondered how he could learn and communicate with others. However, this did not hold him back. He scored 25 out of 25 in Amharic exams. From grade one up to three, his rank was 3rd and 4th but from 4th grade till he took the national exam, he scored at the top of his class. All his hard work paid off when he took the grade 10 national exam and passed the exam with flying colors (He got a 4.00 GPA after taking exams in 9 subjects, 8A’s and 1B).
He said that the reason for his success is “Because I tried my best. After class, I spend my time studying, and if an exam is approaching, I study through the night and that is how I am successful. In addition, the teachers are well qualified and I try to follow up on my education attentively.”

Habtu's success will not be limited by his past. His current accomplishments indicate that he has a bright future ahead of him. He is planning to study medicine and become a medical doctor.

Selam for him is a place where he accepted Jesus Christ as his personal Savior. It is also place of opportunity to learn and make decision to change one's life for good. His advice is that all Selam's youth should use the opportunity that is given by Selam. He also added that “I remember when I was going to class at the beginning of the academic calendar, I did not have an exercise book and I told the teacher. The next day I forgot to take it again and she said this is the "usual behavior" of Selam’s Children and I knew this was problem, so I tried to change”

Habtu wants to change his life and be able to support others like him in whatever they need. What can we learn from Habtu? The bible says in Proverbs 13:4 "the soul of the sluggard craves and gets nothing, while the soul of the diligent is richly supplied." Hard work and dedication has its reward and that is success!

"Habtu Abebe, who has been attending his high school classes with us was among a few students whose names are listed in every semester as a star student in our files. He is committed to share his knowledge to students who need support.”

From his former high school Director Habtu is an inspiration to all our youth because he is living proof that anyone can achieve greatness by letting go of unfortunate experiences. He has a dream of becoming a doctor and helping others. To make his dream a reality, he has already started a journey towards his bright future.

of that anyone can achieve greatness by letting go things of bad experience. He has a dream of becoming a doctor and help others. To make his dream a reality he has already started a journey with bright future.
## Financial Report

### Balance Sheet

**As at 31 December 2013**

<table>
<thead>
<tr>
<th>Notes</th>
<th>ASSETS</th>
<th>2013</th>
<th>2012</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Non-current asset</td>
<td>3.5</td>
<td>864,373</td>
<td>275,737</td>
<td></td>
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<tr>
<td></td>
<td>Property, plant and equipment</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Current assets</td>
<td>3.6</td>
<td>13,623,554</td>
<td></td>
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<tr>
<td></td>
<td>Inventory</td>
<td>3.6</td>
<td>1,685,788</td>
<td>1,233,157</td>
<td></td>
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<td></td>
<td>Receivables and prepayments</td>
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<td>7,084,600</td>
<td></td>
<td>7,635,844</td>
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<td></td>
<td>Cash at bank</td>
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<td>9,370,448</td>
<td>22,592,555</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total current assets</strong></td>
<td></td>
<td>10,234,821</td>
<td>22,868,292</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>LIABILITIES AND FUND BALANCE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Liability</td>
<td>3.9</td>
<td>5,436,625</td>
<td>1,839,060</td>
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<tr>
<td></td>
<td>Other payables</td>
<td>3.9</td>
<td>286,979</td>
<td>489,215</td>
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<td>Tax payable</td>
<td>3.1</td>
<td>4,511,217</td>
<td>20,540,018</td>
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<tr>
<td></td>
<td><strong>Total liabilities</strong></td>
<td>5,723,604</td>
<td>2,228,275</td>
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<td></td>
<td>Fund balance</td>
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<tr>
<td></td>
<td><strong>Total liability and fund balance</strong></td>
<td>10,234,821</td>
<td>22,868,293</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The financial statements on pages 8 to 13 were approved by management on 7 April 2014 and were signed on its behalf by:

Zenebe Tesfaay | General Manager
Finance Coordinator

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### Statement of Income and Expenditure

**For the year ended 31 December 2013**

<table>
<thead>
<tr>
<th>Notes</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Income</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Foreign income</td>
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<tr>
<td></td>
<td>Grant contribution - in cash</td>
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<tr>
<td></td>
<td>Operating income</td>
<td>3.12.3</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL INCOME</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Expenditure</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Program</td>
<td>3.13.1</td>
</tr>
<tr>
<td></td>
<td>Percentage of program expenditure</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Administrative</td>
<td>3.13.2</td>
</tr>
<tr>
<td></td>
<td>Percentage of administrative expenditure</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total expenditure</strong></td>
<td>45,739,450</td>
</tr>
<tr>
<td></td>
<td><strong>Excess (expenditure) / income</strong></td>
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## Statistics

### A) Children and Youth Data

<table>
<thead>
<tr>
<th>House Name</th>
<th>No of Children</th>
<th>Female</th>
<th>Male</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Village One</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A) Rehobot A</td>
<td></td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>B) Rehobot B</td>
<td></td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>C) Nahom</td>
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<td>14</td>
</tr>
<tr>
<td>D) Canaan</td>
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<td>11</td>
<td>11</td>
</tr>
<tr>
<td>E) Yahwehesni</td>
<td></td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>F) Phares</td>
<td></td>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>G) Bethel</td>
<td></td>
<td>12</td>
<td>3</td>
<td>15</td>
</tr>
<tr>
<td>H) Tesfa</td>
<td></td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>I) Abenezer</td>
<td></td>
<td>11</td>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>J) Fikir</td>
<td></td>
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<td>12</td>
</tr>
<tr>
<td><strong>1.1 Under Community Based Care</strong></td>
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<td></td>
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</tr>
<tr>
<td></td>
<td></td>
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<tr>
<td><strong>1.2 Under SIL</strong></td>
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<td>50</td>
<td>93</td>
<td>143</td>
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<tr>
<td>A) University</td>
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<td>17</td>
<td>32</td>
<td>49</td>
</tr>
<tr>
<td>B) TVET College</td>
<td></td>
<td>12</td>
<td>24</td>
<td>36</td>
</tr>
<tr>
<td>C) Graduates/Under job search</td>
<td></td>
<td>7</td>
<td>16</td>
<td>23</td>
</tr>
<tr>
<td>D) Preparatory</td>
<td></td>
<td>6</td>
<td>9</td>
<td>15</td>
</tr>
<tr>
<td>E) Below Grade 10</td>
<td></td>
<td>7</td>
<td>10</td>
<td>17</td>
</tr>
<tr>
<td>F) Non formal training</td>
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<td>1</td>
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<tr>
<td>G) who have left the village</td>
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<td>1</td>
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<tr>
<td><strong>2. Village Two</strong></td>
<td></td>
<td>30</td>
<td>38</td>
<td>68</td>
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<tr>
<td>A) Barkot</td>
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<td>10</td>
</tr>
<tr>
<td>B) Mihret</td>
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<td>9</td>
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<tr>
<td>C) Raey</td>
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<tr>
<td>D) Tesfa</td>
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<td>10</td>
</tr>
<tr>
<td>E) Bethel</td>
<td></td>
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<td>10</td>
</tr>
<tr>
<td>G) Fares</td>
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<td>I) Emnet</td>
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<td>9</td>
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<td>B) TVET College</td>
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<td>8</td>
<td>11</td>
</tr>
<tr>
<td>C) Graduates/Under Job search</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>D) Preparatory</td>
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<td>3</td>
<td>6</td>
</tr>
<tr>
<td>E) Below and Grade 10</td>
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<td>10</td>
</tr>
<tr>
<td>F) University withdrawal</td>
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## B) Students Data

<table>
<thead>
<tr>
<th>Name of the School</th>
<th>Students Statistics</th>
<th>Scholarship Beneficiaries Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>SCV Children</td>
<td>Scholarship</td>
</tr>
<tr>
<td>Selam Kindergarten</td>
<td>11</td>
<td>29</td>
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<tr>
<td>Selam Primary School I</td>
<td>49</td>
<td>172</td>
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<tr>
<td>Selam Primary School II</td>
<td>24</td>
<td>151</td>
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<tr>
<td>Selam High school</td>
<td>68</td>
<td>52</td>
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<tr>
<td></td>
<td></td>
<td></td>
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</table>

**N.B**
49 Selam David Röschli Technical and Vocational College received a scholarship
Total number of Students that received scholarship in 2013/14 **511**

### Trainee's Enrollment @SDRTVC(2013/14)

<table>
<thead>
<tr>
<th>Department</th>
<th>Year I(New)</th>
<th>Year II</th>
<th>Year III</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
<td>T</td>
<td>M</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>45</td>
<td>45</td>
<td>32</td>
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<tr>
<td>Automotive</td>
<td>76</td>
<td>2</td>
<td>78</td>
<td>36</td>
</tr>
<tr>
<td>Electricity</td>
<td>41</td>
<td>7</td>
<td>48</td>
<td>9</td>
</tr>
<tr>
<td>Furniture Making</td>
<td>18</td>
<td>18</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Food Preparation</td>
<td>2</td>
<td>33</td>
<td>35</td>
<td>3</td>
</tr>
<tr>
<td>Administrative office secretarial technology</td>
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<td>20</td>
<td>18</td>
<td>18</td>
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<tr>
<td>Information technology</td>
<td>5</td>
<td>10</td>
<td>15</td>
<td>11</td>
</tr>
<tr>
<td>Total</td>
<td>5</td>
<td>10</td>
<td>15</td>
<td>11</td>
</tr>
</tbody>
</table>
### C) COC Results

<table>
<thead>
<tr>
<th>No</th>
<th>Department</th>
<th>Level</th>
<th>No of Trainees</th>
<th>First Try Competent</th>
<th>Not Yet Competent</th>
<th>Second Try Competent</th>
<th>Not Yet competent</th>
<th>Year of assessment</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Hotel kitchen operation</td>
<td>I</td>
<td>33</td>
<td>33</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>2</td>
<td>Hotel kitchen operation</td>
<td>II</td>
<td>9</td>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>3</td>
<td>IT support service</td>
<td>I</td>
<td>23</td>
<td>7</td>
<td>16</td>
<td>16</td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>4</td>
<td>Basic metal work</td>
<td>I</td>
<td>41</td>
<td>41</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>5</td>
<td>On site building management</td>
<td>I</td>
<td>11</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>6</td>
<td>Automotive</td>
<td>I</td>
<td>10</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td>2013</td>
</tr>
<tr>
<td>7</td>
<td>Total</td>
<td></td>
<td>127</td>
<td>109</td>
<td>125</td>
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</tbody>
</table>

In percent: 85.8% are competent

### D) Manpower Number by Work

<table>
<thead>
<tr>
<th>No</th>
<th>Work place/Directorates</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Managing Directors Office</td>
<td>1</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>Children, Youth and Community Affairs Directorate</td>
<td>37</td>
<td>55</td>
<td>92</td>
</tr>
<tr>
<td>3</td>
<td>Education and Training Directorate</td>
<td>123</td>
<td>140</td>
<td>263</td>
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<tr>
<td>4</td>
<td>Institutional Support Directorate</td>
<td>29</td>
<td>16</td>
<td>45</td>
</tr>
<tr>
<td>5</td>
<td>Tsehay Roeschli Industrial and Agricultural Engineering</td>
<td>176</td>
<td>45</td>
<td>221</td>
</tr>
</tbody>
</table>

Total: 625

We work to Create a Better Life for Children
Our Address

Ethiopia

Selam Children’s Village
P.O. Box: 8075, Addis Ababa, Ethiopia
Tel: (251) 11 646 29 42
Fax: 11 646 3479
Email Info@selamchildrenvilage.org
Website: www.selamchildrenvillage.org

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Verein Kinderheim Selam
Sekretariat
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We Work to Create a Better Life for Children