VISION
Enable orphans and community children become holistically developed citizens

MISSION
- Assist orphans and community children to become responsible citizens by equipping them with physical, social and psychological competencies
- Provide quality training, education, health services and agricultural products
- Use and distribute appropriate technology via research & development

VALUES
- Professional Ethics
- Integrity
- Accountability
- Fairness
- Justice
- Accountability
- Transparency

Who We Are
Selam Children’s Village (SCV) is a non-governmental, faith-based organization that envisions to enable orphans and destitute community children to improve their lives and holistically develop as self-sufficient citizens. The organization works towards this vision by providing food, shelter, clothing, education, medical care services and other basic necessities.

Editor: Bezaye Abakano
Layout & Design: Tigist Addis
Photo: By Communication Department & Yonase Luche
Message from the General Manager

After 25 years of philanthropic service, Selam has to undergo change; the new organizational structure had to be implemented with all kind of pricks from the inside and for the ultimate good of the children. Selam is also taking responsibilities for stakeholders and staff.

The door to SCV was opened to include many programs and projects to support underprivileged and other community members.

Selam would like to thank all the selam’s donors, supporters and friends and families for unfailing assistance.

Now that everything is in place God takes all credit for all.

Zenebe Tsegaye
General Manager

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Section I

I. Country Situation

Population: 82,310,998 (43,433,989 Males and 40,870,009 Females)
(Obtained from 2011 statistical abstract of Federal Democratic Republic of
Central Statistics Agency (CSA) of Ethiopia
A) Orphans and Vulnerable Children
(OVC) and Street Children
A study conducted in 2005, estimated that there were a total of 4,885,337 orphans aged
0-17 years and out of this total 744,100 were AIDS Victims. These children are subjected
to different forms of violence, exploitations and loss of opportunities for health care, education,
shelter and other services.

The government has adopted alternative child care strategies which include
• Community based child care
• Foster family care
• Child family reunification
• Child care institution and
• Adoption

Source: GOVERNMENT OF ETHIOPIA
(Report on Progress in Implementing the World Fit for Children) Plan of Action in Ethiopia
June 2007.

B) Ethiopia’s Relation with Non-Governmental Organizations

According to the data provided by the Federal Democratic Republic of Ethiopia in the article
“Ethiopia’s Relations with International Organizations” currently there are 1,119 NGOs in Ethiopia,
of these 141 are international NGOs while the rest, 978 are local NGOs. More than 575 NGOs
are engaged in development activities while more than 300 are engaged in a variety of fields.

The relevant provisions of the civil code of Ethiopia (1960) and the Association Registration
Regulation 1966, as well as the code of conduct of associations 1966 governed the controlling
activities of NGOs in Ethiopia. There are however restrictions to the activities of NGO’s in
• Providing financial and material support to political parties or groups;
• Working with unregistered local or foreign NGOs;

Despite the restrictions of the civil code of Ethiopia (1960) The Federal Democratic Republic
of Ethiopia Charities and Societies Agency has given permission to NGO’s to engage in income
generating activities to support their purposes and which cannot be distributed among members
in proclamation number 621/2009 article 103. This proclamation is encouraging for Selam
Income Generating Activities Division for the activities it does to support the Children’s Village.

NGOs enter into working relationships especially in relief aid with Ethiopia since the early 1970s when the country
was hit by drought. At present emergency relief is decreasing and NGOs are encouraged to participate in
health, education, food security and water supply Program.

C) Health Sector

As the FDRE Ministry of Health in its statement of the overview of the health sector stated different factors like
rapid population growth, widespread poverty along with low income and low educational levels, access to clean
water and sanitation facilities, poor access to health services have heavy impacted the health status in the country.

The ‘crude’ death rate as per the statistics provided by Embassy of FDRE in London is estimated to be 14.8 per
1,000 people, about double that of Kenya and second only to Uganda in Eastern Africa. Life expectancy at birth
(LEB) of males and females is 49.7 years and 52.4 years respectively. The infant mortality rate (IMR) is estimated
at 105 per 1,000 live births while the child mortality rate (CMR) is 172 deaths per 1,000. The maternal mortality
rate (MMR) is estimated at 500-700 per 100,000.

Ethiopia’s health problem is dominated by pre-natal and maternal conditions and by acute respiratory infection
(ARI), followed by malaria, nutritional deficiency, diarrhea and AIDS. Diseases that affect children under the
age of 5 years (ARI, diarrhea, nutritional deficiencies and measles) account for 33 percent of deaths.
The overall level of health service coverage is estimated to be approximately 45 percent. The actual coverage estimates for the individual programs are very low. The major reasons for the poor coverage of health services in Ethiopia are the limited physical access of the population to health facilities and staff, as illustrated by the facility to population ratio. The Government plans to realize its health development objective through a twenty-year health development implementation strategy, with a series of five-year investment programs.

**Sources:**
2. Ethiopia’s Fourth National Health Accounts (FDRE Ministry of Health)
3. Education

There is wide acknowledgment about the primary education in the fight against poverty and its role in promoting social wellbeing. The Ethiopian ministry of education maintains extensive records of the enrollments dating back to 1967-86 for general education, 1985-86 for higher education, and 1995-96 for TVET and teacher training.

After two decades of near stagnation, enrollments grew rapidly at all levels following the implementation of the 1994 Education and training policy and strategy. In primary and secondary education, large-scale investment in government schools has been the primary source of growth. Such schools dominate the system today and deliver fully subsidized services to nearly 90 percent of students at these levels.

Enrollments in higher education also grew but with a lag and with a much greater reliance on services that students pay for directly, with the result that currently almost 50% of students are unsubsidized by the government. Despite the gains in enrollment, however, the systems’ coverage remains modest at all levels compared with that in other low-income countries. With only 60% of each cohort ever entering grade 1, a quarter of the entrants dropping out by grade 2, and nearly 50% by grade 5, Ethiopia needs to work hard to meet the millennium Development goal of universal primary completion by 2015 if present conditions persist.

**Source:** World Bank Country Study- Education in Ethiopia

### Table 2.1. Enrollments by Level in Government and Nongovernment Institutions, Ethiopia, 1967-68 to 2001-02

<table>
<thead>
<tr>
<th>School Year</th>
<th>Preprimary</th>
<th>Primary (Grades 1-8)</th>
<th>Secondary (Grades 9-12)</th>
<th>Technical and Vocational Education and Training</th>
<th>Teacher Training Institutes</th>
<th>Higher education programs only (2004-05)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1967-68</td>
<td>—</td>
<td>496,334</td>
<td>25,680</td>
<td>—</td>
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<td>—</td>
</tr>
<tr>
<td>1976-77</td>
<td>—</td>
<td>728,548</td>
<td>53,220</td>
<td>—</td>
<td>—</td>
<td>—</td>
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<tr>
<td>1975-76</td>
<td>—</td>
<td>1,226,124</td>
<td>90,091</td>
<td>—</td>
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<tr>
<td>1980-81</td>
<td>—</td>
<td>2,351,437</td>
<td>216,876</td>
<td>—</td>
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<td>—</td>
</tr>
<tr>
<td>1985-86</td>
<td>—</td>
<td>2,811,910</td>
<td>292,385</td>
<td>—</td>
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<tr>
<td>1990-91</td>
<td>—</td>
<td>2,871,325</td>
<td>453,985</td>
<td>—</td>
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<td>—</td>
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<tr>
<td>1995-96</td>
<td>—</td>
<td>3,787,919</td>
<td>452,751</td>
<td>2,738</td>
<td>5,900</td>
<td>17,895</td>
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<tr>
<td>2000-01</td>
<td>109,358</td>
<td>7,274,121</td>
<td>649,221</td>
<td>8,639</td>
<td>6,224</td>
<td>46,612</td>
</tr>
<tr>
<td>2001-02</td>
<td>118,986</td>
<td>7,962,760</td>
<td>686,600</td>
<td>88,176</td>
<td>6,080</td>
<td>46,145</td>
</tr>
<tr>
<td>2002-03</td>
<td>123,057</td>
<td>8,572,315</td>
<td>626,714</td>
<td>54,024</td>
<td>7,062</td>
<td>77,946</td>
</tr>
<tr>
<td>2003-04</td>
<td>—</td>
<td>9,343,428</td>
<td>725,659</td>
<td>—</td>
<td>—</td>
<td>80,698</td>
</tr>
</tbody>
</table>
By the end of the year, all the necessary renovations were completed and all the family houses of SCV-I were equipped with the necessary furniture and kitchen materials. A new family house, Abeneser House, has been established. However, there are not enough family houses to accommodate the expected admission of children.

In SCV II, budget was allocated and used to equip family houses with the necessary furniture and kitchen utensils. The village compound has been fenced, and each family house now has access to potable water, which was made possible with the current year budget. However, water shortage is still a big problem.

Selam received funds from Switzerland Embassy and Selam Kinderhelfswerk Äthiopien for students who could not afford to bring lunch to school and girls who needed educational materials and sanitation kit (sanitary pad, soap and hair oil). The students received lunch and other services for the whole academic year. This was a good experience for the organization to look for partners and donors to help to support projects undertaken by Selam Children's Village.

In addition, different spiritual programs that the children took part in were organized in collaboration with evangelical churches from the surrounding communities.
Psycho-social support was provided to 90 children through individual and group counseling as well as spiritual guidance. Nine new children were admitted to the village and assigned to a mother. Proper rehabilitation services were provided as well as medical treatment as one was found to be HIV positive.

Twenty-three youths were given proper training for a semi-independent life in the community where necessary payments were made and farewell programs organized at their respective homes.

In 2011, twenty-two of Selam’s Children graduated from different universities and colleges.

Finally, another accomplishment of the year was a biannual provision of clothing, shoes and educational materials for 95 children at SCV II by the year 2011.

B) Education and Training

Selam Children’s Village is a place where children grow and learn from KG to 10th Grade as well as vocational training college in two village compounds. All Selam schools serve Selam Children and children from the community and scholarship programs are provided for children who cannot afford the tuition. A variety of activities were accomplished during 2011 under Education and Training Department. The major ones are:

Different workshops were given to all school teachers and KG educators:
* A one day workshop on children with disabilities/children with special needs
* Half day workshop on Ethical Values of Teachers/Teachers organized in collaboration with Anti-Corruption commission
* A half day induction session on Vision, Mission and Values of the organization.

Selam Kindergarten (SKG)

In order to improve the performance of the students, parent-teacher discussions were held, tutorial classes were given to under achieving students, and monthly teacher meetings were held. An educational trip to the children and was made. Monthly assessments and report cards were issued on time. Graduation and Parent’s Day were also celebrated.

To improve the quality of education, continuous supervision was conducted for 38 teachers by peer groups, the school director, and department heads. The supervisions results were then made accessible to the teachers. A one-day workshop was organized for the teachers on classroom management and learning behavior. As for improving the performance of the students, tutorial classes were organized for 600 students, out of which 59 dropped out due to financial reasons. 69 merit students were awarded, out of which, 43 were girls. Purchasing laboratory equipment has been done.

Notable events of the year were the donation of two parents for the support of needy children and the contribution the students made by purchasing a bond for the construction of the Renaissance Dam.
### Selam Children's Village

#### Statistical Data

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>Scholarship Awardees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Children</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCV1</td>
<td>147</td>
<td></td>
</tr>
<tr>
<td>SCV2</td>
<td>75</td>
<td></td>
</tr>
<tr>
<td>Semi-Independent Life (SIL)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCV1</td>
<td>160</td>
<td></td>
</tr>
<tr>
<td>SCV2</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td><strong>Student</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Selam Kindergarten (SKG)</td>
<td>203</td>
<td>34</td>
</tr>
<tr>
<td>Selam Primary School I (SP1)</td>
<td>1174</td>
<td>172</td>
</tr>
<tr>
<td>Selam Primary School II (SP2)</td>
<td>697</td>
<td>225</td>
</tr>
<tr>
<td>Selam High School (SHS)</td>
<td>499</td>
<td>57</td>
</tr>
<tr>
<td>Selam David Roeschli Technical &amp; Vocational College (SDR-TVC)</td>
<td>312</td>
<td>31</td>
</tr>
<tr>
<td><em>Food Preparation Training (FPT)</em></td>
<td>60</td>
<td>15</td>
</tr>
<tr>
<td><strong>Support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Free Lunch</td>
<td>112</td>
<td></td>
</tr>
<tr>
<td>Edu'l Materials &amp; Hygiene Kit to Girls</td>
<td>100</td>
<td></td>
</tr>
<tr>
<td>Assistance to Needy &amp; Women’s Handicraft</td>
<td>101</td>
<td></td>
</tr>
</tbody>
</table>
In the second half of the year, the school organized and conducted 3 months of summer activities and classes, repaired and maintained school property, registered regular students from Grades 1 to 8, and gave scholarships to 239 poor children from the community. All 145 of the students of 8th Grade who appeared for the national exams passed with flying colors. A new development of this year is the commencement of a night school program, which started in September.

Selam Primary School II

* 48 merit students, 32 of which were girls, were awarded
* Only 14 students were detained from 801 students
* Student toilets have been maintained
* School properties such as chairs and doors have been repaired
* A time table for the academic year 2011/2012 has been set & the school reopened from school-break on September 14
* A secretary and a cashier have been hired

Selam High School (SHS)

To improve teaching standards, different laboratory materials were bought and different kinds of pedagogical and mathematical models were purchased. Two hundred thirty-two children attended tutorial classes and these students showed significant progress. 33 students were given merit awards of books and certificates. All the monthly tests and mid and final examinations were conducted on schedule. Moreover, the students purchased a bond for the construction of the Renaissance Dam.

During the course of the year, school properties have been properly maintained, new teachers recruited and hired, and educational trips organized.

Selam David Röschli Technical and Vocational College (SDRTVC)

The name Selam Technical and Vocational College is changed to Selam David Röschli Technical Vocational College in memory of the late founder of the college Mr. David Röschli

Institutional assessment was started in order to evaluate the trainee's competency. Six rounds of assessments were carried out at SDRTVC by the OCACC (Occupational Competency Assessment Certification Center). 85 GMF and 70 Machining candidates were assessed as well as SDRTVC instructors, of which 4 instructors were found to be competent. From 17 SDRTVC assistant workshop masters that were assessed, 14 were found to be competent.

Trainees started cooperative training at different organizations like Ethiopian Airlines, Nyala Motors, Marathon Motors, MOENCO, Defense Engineering Corporation, Arbera garage and others. To increase the productivity of the electrical department workshop facility, electrical equipment was selected and prioritized.

To increase the productivity of the auto department workshop facility, auto equipment was selected and prioritized and 40% of commercially available auto equipment was purchased.
Workshops to strengthen working relationships were carried out. One day training was given by Ato Tamirat from the UK for 25 instructors and informal training was also organized and carried out for the staff in metal work and wood work. Other short term training packages were also prepared.

This year the college made increasing customer satisfaction a priority. A college management team was established and a college dean appointed. Special training for requesting customers was also conducted. College accreditation and upgrading of the department from level III to level IV has been completed, and COC assessment was conducted in Machining and GMFA.

Graduation was held on schedule in July 30 2011: 33 students finished non formal education, 23 graduated from General Mechanics, 14 from Machining, 11 from building metal work, 10 from Auto Electricity, 8 from Industrial Electrical Machine Drive, and 11 from Auto Engine Service. Currently, 24 STVC graduates have secured employment while 28 trainees are in the process of getting employment. Food Preparation Training (FPT) is part of A college.

In the year 2011, sixty trainees have graduated out of which 12 were second years, 11 were basic level and 37 were junior level. Most of the graduates have been employed through the efforts of the center. The COC food preparation exam was conducted on food preparation and bakery. Nine of the center's trainers gave the exam and eight have passed. Out of these, four were selected by the COC office to become assessors.

Short term training was conducted to people from other organizations and governmental TVET colleges. A new peanut butter processing machine has been purchased and training was given to production employees. The center was able to successfully prepare a reception for 850 people during the college graduation ceremony. It also participated in various NGO bazaars and the German Church Bazaar.

An educational trip was organized for the trainers to Hawassa University, Lewi Resort, Hawassa Halle Resort, Hawassa SOS Children's Village and Selam Hawassa.
C) Health and Community Support Services

Selam Medical Center’s main objective of 2011 was to provide quality and effective clinical examinations, HIV counseling and testing services to the community, the village children and the staff and their families. As a result, TB/HIV co-management and acute and chronic HIV care services as well as various other services were given.

MoU was signed with Addis Ababa Health Bureau concerning the TB/HIV service and ART (Anti-Retroviral Treatment) program. The clinic license has been renewed and four health officials have received training in partnership with AAHP & PHSP. Drugs and reagents were purchased from governmental and private suppliers.

In April 2011 with the help of our donors in Switzerland, distributed 11 tons of Teff and 220 cans of oil to support Wonji and Shewa 2 villages of southern part of Narareth.

In addition, 11 new community members who have applied for aid have been selected and are receiving aid as of September 2011. The Tesfa prison project was visited and training in woodworking, metal work, cloth making and food preparation was given to the inmates.

Through the hard work of the women in preparing Berber (pepper), food items and many different crafts has been made. Various types of food items and crafts produced were sold at Bazaars. We have total of thirty women in the center and an entrance gate to the center has been erected and some electrical maintenance has been completed.

II. II IS Division

A) Finance and Accounting Department

At the beginning of the year, 8 employees received training on using the cash register machine and then started using them. Throughout the course of the year, all government obligations like VAT, Income tax and Employee tax etc. were settled each month. Weekly cash register reports and monthly budget variance reports were prepared and delivered to the management and the international board.

All payments, collections, transfers, stock movements etc. have been encoded in the Peachtree System.

We Work To Create a Better Life for Children !!!
B) Logistics and Procurement Department

This department does everything in its power to process and complete all purchase requisitions submitted. In the year 2011, a total of 2,961 purchase requisitions were submitted and from these 2,837 were processed and settled. A procurement manual has been developed and used for operation. 1,575 types of finished products have been issued to our customers. The number of suppliers in the data list has reached 97.

459 different kinds of stock items that were stored for more than 5 years without any movement have been identified, segregated and disposed of.

Prototype miniatures of IGA products have been exported to Switzerland and were displayed at Selam Children’s Village 25th anniversary.

As per our request, UNICEF donated used functional office equipment.

C) Human Resource and Administration Department

Notable activities of this year include:

* Hiring of 39 new employees
* Formation of a management-labor joint committee
* Disciplinary action taken on 9 employees
* Termination of 178 employees from their respective posts
* 122 staff children were provided with exercise books, pencils and pens
* Bond was purchased for the construction of the Renaissance Dam
D) Legal and Contract Administration Service

This service has addressed all the legal issues regarding the admission of ten orphaned children to SCV. It has also followed up the renewal of licenses for the school, college, clinic etc. It has fulfilled the Agency’s requirements for obtaining a trade license.

The process of legalizing the organizations land case has been started. Moreover, the new logo of the organization has been approved by the Charities and Societies Agency. Appropriate legal agreement documents were prepared and signed by customers.

This department has also dealt with criminal cases in a court of law regarding the thefts that took place in the premises. The ruling of the court was a six month imprisonment.

E) Management Information System Service

This service has checked, repaired and made eighteen computers operational that were donated by UNICEF. Three computer networks at the food preparation and training center and five computer networks at the clinic were installed.

A website and e-mail system was developed and is operational. The new official website address is www.selamchildrensvillage.org. An installation of optical fiber and payment are being made to Ethio-Telecom for the internet connection.

A hand punch machine was purchased and it has an option for human resources to register some important information about the employees. It has also done backups, solved 34 different kinds of software problems, restored lost files, installed firewall antivirus and maintained hardware and fiber optic cables.

Sisterhood

Team Sprit
II. III Income Generating Activities (IGA) Division

A) Marketing and Customer Service

2011 has been a year of many transformations for the IGA division. Workshop design capacity has been determined and performance criteria set. The cost sharing system for each workshop has also been determined and employees have updated the job order form. In order to monitor and control each activity of the shops, a new reporting system has been developed.

The marketing and customer service department took many actions in order to advertise products. Milk processing and renewable energy products were displayed at Ghion hotel and Axum hotel association with trade fair exhibition and Go-Green Exhibition respectively. The Division also participated for two days (1/12/11-3/12/11) in a poultry and animal-farming bazaar to promote the poultry house and other related machines made in Selam. IGA also participated in a bazaar organized by Mercy Corps in Jijiga held from November 15-17, 2011.

An agreement has been signed with the Engineering Metal Corporation to produce water tank trailer and a cargo trailer. Also won a bid to produce tables for different universities. A memo of understanding has been signed with Ato Solomon Hagos, Importer and Exporter Company to assemble Bajaj in Selam Children’s Village.

The Exporter will bring the body parts from India and this agreement is believed to upgrade the division and benefit the organization and the community.

B) The Maintenance Service

This service has been very active this year in maintaining services for the production shop, CEC and IS, as well as doing electrical installations for the new IGA office, SCV I, SCV II and for various commercial products.

A new water line from the grain mill shop up to the administration office has been successfully installed. New sewage systems for IG, Production No-1 and Engineering office administration buildings have also been made.

C) Agriculture Department

This department took part in various bazaars to sell flowers and vegetables. In farm I, land clearing has taken place for a new apiary site. Ten beehives have been set up and ten staff members were trained for four days on the basics of beekeeping and honey filtration was exercised for the first time.

In the dairy farm, 32 cows were found to be TB positive and are receiving proper treatment. Six types of vaccines were purchased from Debre Zeit and Addis Abeba University donated one of her vaccine.

Construction of a barn is underway and there is a new pasteurization equipment.

D) Engineering and Design Department

273 work orders have been completed and a total of 664 products were checked and serviced. A lot of discussions with customers took place where several criticisms were addressed like production delay. However, on a good note, most of our customers appreciated Selam products’ strength and durability.

E) Planning Service

The previous manpower shortage has been solved, however, stock levels of raw materials are very low causing the workshops to miss agreed upon delivery times. Efforts were made to share some of the job orders with training departments as well as maintaining deadlines to deliver given job orders.
General Manager Office

The 25th anniversary of Selam Children's Village was one of the remarkable episodes of the year. The celebration was started on November 13 by a 5 km walk from Megenagna to Selam Children's Village I, more than 1,800 people participated. Selam Children's, Switzerland board members, staffs and distinguished guests, customers, Selam former students and current students, friends and partners were some of the participant of the event. Bazaar, Sport day, Education and training day, staff day were also some major part of the program.

B) Training Development Center

The center has given different trainings to a total of 557 employee's showing that the organization is working on upgrading the knowledge of the staff. In addition to giving training, the center staff participated in organizing the 25th anniversary by writing sponsorship letters, magazine contents, concept papers, and prepared a message for the walk of Selam.

The center also made all the necessary preparations for ISO 9001/2008 audit particularly on HR training & development. It also prepared and developed a grant project proposal for an initiative on Africa and supported the college on critical issues such as on salary etc. Reviews were made and the necessary adjustments made on the project documents of the organization. Also, strategic planning efforts were coordinated with the CEC Division Manager.

C) Internal Audit and Inspection Service

The service facilitated auditors to work in finalizing the audit of 2010 of the villages account, and worked on the management comments in response to the auditor’s recommendations. They coordinated fixed asset tagging by finalizing tagging of assets at head office, prepared inventory sheets of villages containing list of items with new tag numbers, finalized tagging accordingly, identified machines not currently in use, classified vehicles according to their conditions and assigned buildings new block numbers and ordered plates to be posted. In addition, the service worked on compliance audits including school fee collection and scholarship and checking the completeness of personal files or newly employed personnel.
## SELAM CHILDREN'S VILLAGE
### BALANCE SHEET (CONSOLIDATED)
#### AS AT 31 DECEMBER 2011

<table>
<thead>
<tr>
<th>Notes</th>
<th>Head Office</th>
<th>Village 1</th>
<th>Total</th>
</tr>
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<tr>
<td><strong>FIXED ASSETS</strong></td>
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</tr>
<tr>
<td>2, 5, 4</td>
<td>7,653.00</td>
<td>9,849.00</td>
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<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td>- Stocks on hand</td>
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<td>12,538,658.48</td>
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<td>- Accounts receivable</td>
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<td>1,680,997.59</td>
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<td>- Cash on hand</td>
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<td>8,394,793.94</td>
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<tr>
<td>- Cash at bank</td>
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<td>45,803.70</td>
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<tr>
<td>- Inter-division receivable</td>
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<td>22,484,500.65</td>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<td>- Creditors and accruals</td>
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<td>- Customers advance payments</td>
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<td></td>
<td></td>
<td>17,283,277.47</td>
<td>363,127.95</td>
</tr>
<tr>
<td><strong>NET CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5,140,223.37</td>
<td>9,596,177.56</td>
<td>14,736,400.93</td>
<td></td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5,148,825.37</td>
<td>9,596,177.56</td>
<td>14,744,002.93</td>
<td></td>
</tr>
<tr>
<td><strong>REPRESENTED BY</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- General fund balance</td>
<td>10</td>
<td>5,148,825.37</td>
<td>9,596,177.56</td>
</tr>
</tbody>
</table>

Currency: Ethiopian Birr
## Selam Children's Village

### Statement of Income and Expenditure - Consolidated

For the Year Ended 31 December 2011

<table>
<thead>
<tr>
<th>Notes</th>
<th>Head Office</th>
<th>Village 1</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations 11</td>
<td>8,686,821.59</td>
<td>16,543,278.54</td>
<td>25,232,100.13</td>
</tr>
<tr>
<td>Operational Income 11</td>
<td>18,603,659.27</td>
<td>6,453,964.46</td>
<td>25,137,624.73</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>-</td>
<td>69,332.81</td>
<td>69,332.81</td>
</tr>
<tr>
<td>Gross Income</td>
<td>27,311,880.86</td>
<td>23,066,772.81</td>
<td>50,378,653.67</td>
</tr>
<tr>
<td>Cost of projects, services and production 11</td>
<td>(12,724,215.42)</td>
<td>-</td>
<td>(12,724,215.42)</td>
</tr>
<tr>
<td>Net Income</td>
<td>14,587,665.44</td>
<td>23,066,772.81</td>
<td>37,714,438.25</td>
</tr>
<tr>
<td>Expenditure 11</td>
<td>(18,776,898.61)</td>
<td>(18,180,512.37)</td>
<td>(36,957,410.98)</td>
</tr>
</tbody>
</table>

**EXCESS (DEFICIT) OF INCOME OVER EXPENDITURE**

(-1,189,253.17) 4,876,265.44 1,117,002.27
8. ACTIVITIES

Selam Children's Village receives financial and material support, mainly from the Selam Charity, founded and registered in Switzerland.

From its funding and income generating activities Selam Children's Village in Addis Ababa runs an orphanage, schools, small farms, clinic, a Girls' Vocational Training Centre and Selam Vocational Training Centre (new Head-Office).

Selam Children's Village is registered as an Ethiopian Resident Charity under the provisions of the Charities and Societies Proclamation 621/2009.

There is a Project Agreement with Region 14 Administration Civil & Social Affairs Bureau and the Education Bureau. Another collaborating office is the Health Bureau of Addis Ababa Region.

Currently, Selam Children's Village also has an agreement with Addis Ababa City Administration to provide Birr 109,701,409 for financing the activities for three years January 2012 to December 2014 for Technical and Vocational Education. It has also agreed to provide Birr 14,314,873 for expanding formal education access to children and youths at the village for three years March 2012 to February 2015.

2. ACCOUNTING POLICIES

The principal accounting policies adopted by Selam Children’s Village are:

2.1 Stocks

Stock on hand is counted at the year end and valued at cost on the moving average basis, except for stocks relating to income-generating activities (i.e. finished goods at production cost; and work in progress is valued at the percentage completed of production cost).

Stock of cattle and other livestock is not valued and included in the financial statements.

2.2 Grants

Grants are regarded as and when received.
2.5 Fixed assets

Fixed assets are recorded at a nominal value of Bir 1 for each asset, the remaining cost being written off in the year of purchase.

2.6 Donations-in-kind

Foreign donations-in-kind are valued as per suppliers invoiced amounts which are translated into Birr at the prevailing exchange transaction rates on the dates of the invoices plus applicable local costs.

2.7 Income of construction contracts over a year or more are recognized on the percentage of work completed method.

3. RE-STRUCTURING

As consequence of the re-structuring, SCV gave to the various re-assigning staff one of the equipment and premises (Selam Calvertia, Clinic Calvertia and Elementary School No. 2 Calvertia) to enable them to trade on their own account.
Section VI
Conclusion

Selam Children’s Village has seen major changes in 2011. The major highlight of the year is the adoption of a new organisational structure. The graduation of Selam’s children, construction and maintenance of family houses, the admission of nine children to the village, the change of name Selam Technical & Vocational College to Selam David Röschli Technical and Vocational College in Memory of the late founder of the college, acquiring accreditation (ISO 9001:2008), and obtained two funds from two grant proposals for underprivileged community girls and students from Switzerland Embassy and Selam Kinderhilfswerk-Äthiopien.

The 25th anniversary was celebrated for seven days in remembering the steps taken by the organization. Income Generating Activities Division has participated in different bazaars and signed MoU (Memo of Understanding) with different companies like Solomon Hagos Importer and Exporter Company to assemble Bajaj.

The above highlights briefly illuminate Selam Children’s Village’s major happenings. The current realization would create an opportunity to do more in the upcoming years and it might act like a springboard for future greater fulfillments. While every organization passes through a number of success or challenges, Selam plans to persevere. Knowing the current situations allows efforts in specific ways to attain better results and implement better programs. The current five-year strategic plan will help the organization activities to become more successful in the future and better achieve the organization’s mission.
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Play, Learn and Grow Together!