SELAM
Children's Village



SELAM CHILDREN'S VILLAGE

Newsletter

Issue 05, February 2023

ABOUT US

Tsehay Roschli Industrial and Agricultural Engineering (TRIAE) is one of the income generating units of Selam Children's Village organized under its umbrella. Income generating activities are crucial for the organization to become self-sustainable with a view to support and change the lives of the children who are under its care. Income generating activities range from producing appropriate technologies including industry products through the research and development to agriculture and related activities. The appropriate technologies includes: agro equipment, building & construction materials, pre & post harvesting equipment, diary product equipment, steel works, aluminum and stainless steel works, hydro power end irrigation equipment , transport equipment and other customer order based products.

Our Products

- Building Materials (hydra form blocks, roof tile & gravels)
- Grinding mill and mill stone
- Pre and post-harvest equipment (agricultural equipment)
- Wooden product (office and household equipment)
- Dairy farm and cattle food equipment.
- Beekeeping equipment (modern beehive, honey processor & extractor, honey press etc)
- School playground (merry go round, slide & ladder, balance and others)
- Stainless still and aluminum equipment
- Sheet metal product
- Construction equipment
- Water lifting equipment (rope & washer pump, pressure pump, hand pump).
- Transport equipment (boat, wheel barrow, cart)
- Service (painting, cutting, bending, sandblast)
- Nonstandard product and others (based on clients request)

Selam Children's Village-TRIAE

Tsehay Röschli Industrial & Agricultural Engineering

Vision

TRIAE's vision is to become the best competitive business firm and be the choice of customers by meeting and exceeding their needs

Mission

TRIAE's mission is firstly, to produce and sell industrial and agricultural products and services to the satisfaction of its customers thereby attaining profitability; and Secondly, to make technology and knowledge transfer to contribute for the growth of the manufacturing sector in Ethiopia

Core Values

Team Spirit

- Build highly spirited team to constantly challenge the highest levels of performance to achieve customer satisfaction.

Integrity

- Conduct business with uncompromising honesty and professional excellence.

Customer focused

- Prime responsibility to customers and thus effectively respond to the fulfillment of their Satisfaction

Environment sensitive

- Respect and adhere to the rules, regulations and laws that govern the natural environment.

We Work to Create a Better Life for Children!

2022 Achievements at a Glance



295
Students got school feeding support

1531
Youth received vocational training

12516
Communities accessed health service at Selam Clinic

289
Children & youth received family model care & protection

55
Women accessed startup capital

187
Children received day care service

300
School going girls provided with sanitary pad

91% Employment rate of graduated youth

89.4% COC pass rate

ETB 138 **Million**-Budget Expenditure

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New Children Admission



Selam Children's Village admitted 43 Children (17 Male, 26 Female) to its family care system. The children were admitted from a government owned orphanage called Kibebe Tsehay. They got a medical checkup and are in good health condition.

Out of the 43 children one child was admitted from Kality Prison by a recommendation from the Addis Ababa Women's Children and Social Affairs Bureau. Her mother was sentenced to life in prison. When first came to SCV, the child was uncomfortable as she was vomiting, crying, calling her mother's name, sleeping, etc. However, the children in the village amazingly welcomed her. From time to time, all the feelings she had changed to happiness and she played with the children. The prison social worker had contributed in helping the child to adjust to the new environment.



Prior to admission of those children, SCV prepared by renovation and construction of family houses and fulfilling all required furniture and materials.

Academic Achievement Award

Academic achievement award was given to 5 youths who have graduated from public and private universities with a Cumulative GPA of 3.00 and above. The award ceremony was conducted in the presence of Mr. Iwan Wüst, Selam Charity Switzerland Chairman and Mr. Solomon Chali, SCV Executive Director. As a reward, SCV covered 50% of their cost sharing payment they incurred while they were at their respective universities.



One of our youth named Ephrem Daganchew received a certificate of appreciation for his contribution to being a role model for other youths.



Empowering Women



Women Economic Empowerment is one of the main intervention areas of the Community Support Program. In this regard, 55 women received basic business skills, saving, and credit training. The training was facilitated in collaboration with Digital Opportunity Trust (DOT) Ethiopia. As per the training, they have displayed their business ideas in the presence of sub-city and woreda representatives, w/ro Tsehay Roecshli, and CYC team. Following the training, SCV provided them with a start-up capital through a credit and saving scheme that will enable them to start their own business as a group and generate income for their livelihood.



Summer Activities

Our children were engaged in preparing different handicraft materials, including string art during summer break. The children displayed their output to SCV staff. Their amazing work was visited by SCV Executive Director, CYC staff, guests, and former SCV grownups. Children have donated money collected from the sales of handicrafts to SCV.



Similarly, children were engaged in other summer activities including drawing, paper work, music, sports and tree planting.



"I thank SCV, EYE for helping me to be I wanted to be:"

The story of Feleku Ayalew



Feleku Ayalew lives in Yeka Subcity, Woreda 13. She is married and has three children. Feleku said: "I dropped out of school from Grade 10. I had a strong interest in designing and sewing clothes from my teenage, but I had neither the capital nor a clear idea of what I should do. The only thing I could do was sell imported clothes that my friends' sister sent me from South Africa. I sold the clothes from my home to a few customers and that was not profitable. I tried to go abroad looking for a job and that too failed to materialize."

Feleku went on to say:" Fortunately for me, I met an old friend who told me about SCV and the EYE program and their plan to give training in garment to young men and women for free. I didn't hesitate to contact SCV's EYE program and I was admitted after fulfilling the criteria. I received training in garment for six months, three days a week for free and, also the program covered my transport during the training."

Feleku further said: "After graduation, I took an exam and received a certificate of competency (COC). The confidence and skill I got from the training as well as the certificate helped me get a working shade from the Woreda Small and Medium Enterprise. I then bought a sewing machine and started mending clothes and making some new ones.

Describing the positive changes in her business, Feleku said:"I now have two sewing machines and a wider workplace and I have hired two female tailors. My income has increased and I'm investing more in my business. I'm planning not only to expand my business, but also to show people that we can produce more quality clothes here in Ethiopia. I want to expand my business mainly because that will enable me to create job opportunities for more people who might otherwise decide to migrate to the Middle East. I have been advising people to work in their own country instead of deciding to migrate to other countries. I thank SCV and the EYE program for helping me to be what I wanted to be."

Executive Board Meeting

Selam Children's Village Executive Board held its regular meeting at the Red Cross Society Training Center. The Executive Board thoroughly reviewed the 2022 biannual performance of SCV and TRIAE. The Executive Board also passed different directions and decisions as per the agendas of the meeting.





On the other hand, the 2022 Annual Executive Board meeting was held at Bishoftu. The executive board thoroughly reviewed the 2022 annual report and 2023 key focus areas. The board also discussed other key strategic agendas and passed decisions and directions.

Similarly, a Joint Executive Board Meeting between Selam Children's Village-Ethiopia and Selam Charity Switzerland (SCS) was held at SCV. The meeting was fruitful as the Board discussed and passed directions on key strategic issues for the next ten years.



SCS board members also visited different activities accomplished during the 2022 budget year and have got the opportunity to spend time with children during the eve of the Ethiopian Meskel Holiday.





Awareness Raising Training to Idir Representatives on Foster Care

Selam Children Village Community Support Department, in collaboration with Yeka Sub-city Woreda-12, organized a training on ***"Solving the Problem of the Community by the Community focusing on Orphan and Vulnerable Children".*** Forty-nine idir representatives, and government officials from Yeka Sub-city Woreda-12 participated on the training.



All participants agreed to cascade the training to their members and agreed on supporting the ***"One-Idir-for-One Child"*** initiative. Ato Wondwosen Teshome, General Manager of Alta Research & Counseling plc voluntarily provided the training. Yeka Sub-city Woreda-12 and SCV presented a certificate of appreciation to Ato Wondwossen for his volunteer training service.



Capacity Building Training on 360 Degree Staff Performance Appraisal

Awareness raising and training on 360 Degree Performance Appraisal was given to all SELAM Children's employees. The training was facilitated by the Human Resource and Capacity Building, Resource Mobilization & Partnership Department.





Implementing 360 Degree Performance management system was the key focus areas of 2022.



Capacity Building Training on ERP System to Management Members



A capacity building training was given to 19 senior and mid-level management team members of Selam Children's Village on how to manage the newly established Enterprise Resource Planning (ERP) system. The training was given by Exceed IT systems, a firm that developed the ERP. Four modules are incorporated on the system including payroll, finance, human resource and property and fixed asset.



Children at the Inauguration Ceremony of Second Phase Sheger Park



Our children attended the inauguration ceremony of phase 2 of Sheger Park. The park is comprised of various standard entertainment providing facilities, including children's playing grounds with amusements. The children were invited by Addis Ababa Women and Children Affairs Bureau. The event created an excitement to all children. When they were asked what makes them happy, they said "because we have seen Dr. Abiy and we saluted him". Visiting and attending these kinds of places and events means a lot to our children. It has its own contribution on their self-concept.



Similarly, they have visited Addis Ababa Science and Innovation Museum which was inaugurated recently in the presence of His Excellency Dr. Abiy Ahmed, Prime Minister of Ethiopia. They were also very happy to visit the Museum.

Alta Research,Training and Counseling

Employee Assistance Program (EAP)

An employee assistance program (EAP) is a workplace program that provides resources and support to employees who may be facing personal or professional challenges. It is a company/organization sponsored program that provides employees with confidential and professional counseling and support service.

Benefits of EAP

- Improved Mental Health
- Improved Productivity
- Enhanced Well-being
- Better Work-life Balance
- Increased Retention

EAP Service

- Counseling
- Training
- Consultation
- Supervision

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MoU Signed with Stakeholders

Misale Driving Academy, which is found under Selam Children's Village, has signed a Memorandum of Understanding (MoU) with Addis Ababa City Administration Women, Children and Social Affairs and Addis Ababa City Administration Driver Vehicle Permit and Control Authority.



The main objective of the MoU was to work together in partnership with the above government stakeholders to provide vehicle driving training to female drivers on Public Transport-1 and Automobile. All parties agreed to cooperate in beneficiary selection, facilitation of license support and follow-up of the implementation of the MoU.



SCV Held Strategic Meeting with key Stakeholders

A strategic meeting with key stakeholders was held at Adama. The main objective of the meeting was to create awareness about the ambition of system change for youth employment, which is an extension of the Employable Youth in Ethiopia (EYE) Program implemented for the past six years.



Ato Azmera Kebede, TVET Sector Advisor at the Ministry of Labor and Skills was a guest of honor at the meeting. He delivered a key message to participants and shared the Government's ambition in realizing youth employment in Ethiopia. Following the impact of the meeting, working in partnership and collaboration has started to be strengthened.



Ministry of Labor & Skills Management Members Visited SCV

Mministry of Labor and Skills management team members have conducted a half-day experience-sharing visit at Selam Technical and Vocational College. Ato Solomon Chali, SCV Executive Director briefly shared the college experience to the team. Following the presentation, the team visited Selam Technical & Vocational College training





workshops. All the team members were very excited with what they observed from the visit. They have shown their commitment to work in close collaboration with the college and to provide any technical support.



Addis Ababa Women & Children Affairs Bureau Child Care & Support Directorate Visited SCV

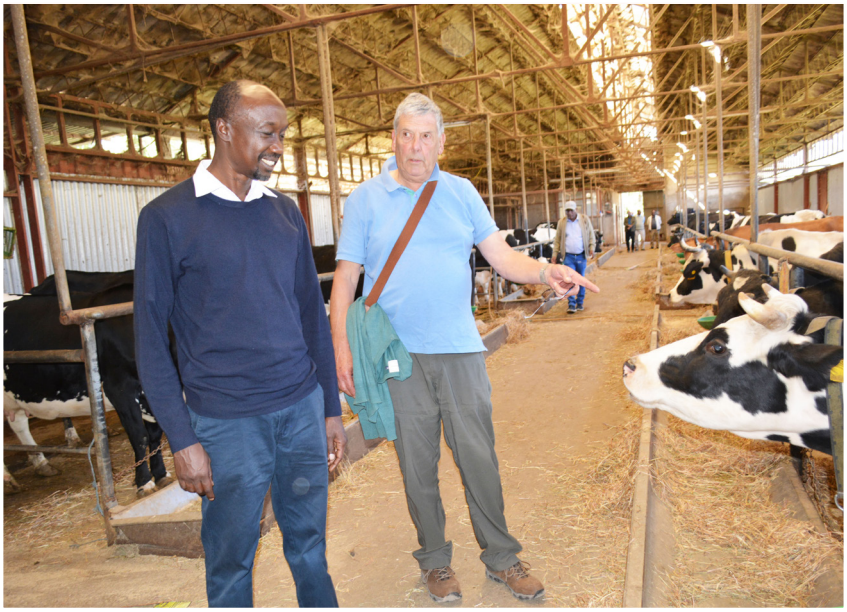
A team comprised of three government-owned orphanage staff and from the Addis Ababa Women & Children Bureau conducted an experience sharing visit at SCV. The team was led by Addis Ababa Women & Children Affairs Bureau Child Care and Support Directorate Director. The visit was aimed at getting good experiences to reorganize orphanages at city level.





Following the visit, the team expressed their appreciation for SCV especially the way family houses are organized and the holistic services provided to change the lives of children. They have noted that they got a lot of lessons to capture.

Experience-sharing visit by Send a Cow/Ripple Effect/



Send a Cow/Ripple Effect/ has conducted an experience-sharing visit at Selam Children's Village/SCV/. On the visit, David Bragg, founding member of Send a Cow, Mr. Deogracious from Ripple Effect Africa Hub, Ato Aklilu Doggiso, Country Director of Send a Cow Ethiopia, Ato Wondwossen Teshome, SCV Board Chairman and Ato Solomon Chali, SCV Executive Director and his team were presented. The objective of the visit was to share experience on Enterprise Development and possible future collaboration.



The team visited different development interventions of SCV and IGA wings including Tsehay Roeschli Industrial and Agricultural Engineering/TRIAE/ and the newly established entity, ROFAM, and served lunch at ROFAM Restaurant. All visitors were very impressed with what they observed.

Training Project Management, Leadership, and Positive Mindset

Selam Technical & Vocational College facilitated a three days capacity building training on Project Management, Leadership, and Positive Mindset for leaders of Public, Private & NGO Technical & Vocational Colleges and Technical, Vocational & Technology Development Bureau found in Addis Ababa including SELAM TVC management staff from December 14-16, 2022 at Adama.





The main objective of the training was to enhance the capacity of key stakeholder leaders in the process of strengthening strategic partnerships on youth employment. The training was officially opened with an opening remark by w/z Tsedale Teklu, Deputy Head of Addis Ababa Technical, Vocational & Technology Development Bureau.

On the last day of the training, Ato Solomon Chali, SCV Executive Director delivered a closing remark and provided a certificate to training participants.



Training on Digital Welding Simulator

Selam Technical & Vocational College facilitated a training on Virtual Reality-Live Welding Simulator to Deans of Government & Non-Government Technical & Vocational, Manufacturing & Industrial Colleges found in Addis Ababa.



SELAM TVC brought the technology to its institution from a company called Dig in Vision located in Poland. The VR-Live Welding Simulator is a software that utilizes the original State-of-the-Art algorithm to transfer all welding parameters to Virtual Reality (VR), providing a close simulation of the real-welding experience.

The main benefit of this technology is to minimize the cost of equipment and training while preserving and developing the highest standards of welding in Virtual Reality.



Ato Solomon Chali, Executive Director SCV delivered a short message to the training participants by stressing the importance of digitalization of technical & vocational training like the VR Welding Simulator. The training was provided by Mr. Jaroslaw, Head of Business Development at Dig in Vision.

Solar PV Design & Installation Training to Female Engineers

In partnership with a company called Solar Sehay from Switzerland, Advanced Solar Training was given for ten days for 31 Instructors from different Vocational colleges, university lecturers, Solar business entrepreneurs and level 3 Building Electrical Installation graduates. Selam TVET College Electrical Electronics department has got practical training on designing, installation and maintenance of solar technologies and capacity building for our department trainers to provide courses for solar technology.





Similarly, Selam Technical & Vocational College in collaboration with GIZ and Ministry of Water & Energy provided short-term training for 33 Female Engineers on Introduction to Solar PV Design & Installation for five days.



Technical Advisory & Regional Steering Committee Meeting at Arusha, Tanzania



Selam Children's Village Executive Director, Ato Solomon Chali attended the Technical Advisory & Regional Steering Committee meeting, which was held from November 21-25, 2022 in Arusha, United Republic of Tanzania. Different guests were participated in the meeting including, Professor Gaspard Banyankimbono, Executive Secretary of the Inter University Council for East Africa, Professor Adolf Mkenda, MOSHE of Tanzania, Mr. Xiaoyan Liang and Mr. Kivill Vasilieu from the World Bank.

Ato Solomon gave a presentation on Income Generation Practice and Challenges in TVET Sector in Ethiopia and shared the experience of Selam Technical and Vocational College and its integration with IGA wing like TRIAE and ROFAM.

Experience sharing to Regional Flagship TVET Institutes from Africa



Selam Children's Village shared its experience to 16 Regional Flagship TVET Institute experts from East African countries, including Uganda, Kenya, Tanzania and Ethiopia regarding the integration of Selam TVET College with IGA wings like Tsehay Roecshli Industrial & Agricultural Engineering (TRIAE) and RoFam Manufacturing & Service plc. The Regional Flagship is one component of a Project entitled East Africa Skills for Transformation and Regional Integration Project (EASTRIP) which is funded by the World Bank. The team was very happy and impressed with what they observed at SCV. This kind of experience sharing visit is expected to enhance our visibility and partnership.



Lemikura Sub City Higher Officials Visit at SCV

Higher officials of Lemikura subcity led by the sub city CEO and bureau heads from Addis Ababa city administration visited Selam Children's Village overall activities. The team were welcomed by Mr. Solomon Chali, SCV Executive Director. Urban agriculture was one of the key areas where the team visited. They were very impressed with what they observed and promised to support and work in close collaboration with SCV.





Roche Company Visit at SCV

Roche company employees from different parts of the world visited Selam Children's Village. The visiting team was also accompanied by Mr. Christoph Zinsstag. They have also spent time with SCV grownups and heard testimony about their life at SCV. Roche Company is one of the main donor of SCV. Roche Company sponsors 110 children each year.





Haile Grand Hotel Addis Ababa Donation

The management and staff of Haile Grand Hotel Addis Ababa, which was built around Lamberet by Athlete Haile G/selassie, have donated educational materials to the children. Mrs. Tsehay Roeschli, and Mr. Solomon Chali, the Executive Director of the SCV was presented. Mr. Solomon Chali thanked the hotel staff for their





support and presented the recently published biography of w/ro Tsehay to Athlete Haile G/Selassie as a gift.

Plan International Ethiopia Visited SCV

Plan International Ethiopia staff visited Selam Children's Village – Pathway for Sustainable Employment for Women & Youth (PASEWAY) Project. The team was welcomed by Ato Solomon Chali, SCV Executive Director. A Welding Simulator was demonstrated by a metal manufacturing trainee. During the visit, three PASEWAY Project trainees provided their testimony about their training experiences and how they benefited from the project. The team visited





training workshops where the project provides soft and hard skill training to beneficiaries.

PASEWAY project was implemented from 2019-2022 with a total budget of 51 million Ethiopian Birr.

Food Preparation Training to Mothers and Aunts



Twenty six (26) mothers and aunts of our children have graduated by successfully completing a two-month short-term training in Food Preparation. The training was given by the Food Preparation department of Selam Technical and Vocational College. The training includes the preparation of different salads, soups, cocktails, pastries, Ethiopian cultural food making, and life skills. The training is expected to help mothers efficiently utilize resources and preparation of nutritious food for children growing at Selam Children's Village.



Graduates prepared different food during lunch time and served invited staff. At the graduation ceremony, W/ro Tsehay Roeschli, founder of SCV was the honorable guest and provided certificates to graduates. W/ro Alganesh, CYC Director appreciated the college for arranging such valuable training voluntarily.

Construction of Sheger Bread Sales Shop to Yeka Sub City Woreda 11



Yeka Sub City Woreda 11 requested SCV to support in constructing Sheger Bread Sales Shop that will serve the community members. Accordingly, SCV designed and constructed a 6x3 meter shop in front of the woreda 11 office. Tsehay Reschli Industrial Engineering (TRIAE) also contributed half of the cost in-kind. Similarly, SCV has shown its commitment to support the Government including support by constructing Community Police station of Woreda 11, contribution of one month salary from employees to displaced people asa result of the conflict in our country.

Visit by Addis Ababa Women, Children & Social Affairs Deputy Bureau Head

Dr. Tamrat Zelalem (Ass. Professor), Deputy Head of Addis Ababa Women, Children & Social Affairs Bureau visited Selam Children's Village. A brief presentation on the overall activities of Selam was presented. He then visited family houses and spent a little time with the children.





He was very excited by what he observe and said SCV Family Model Village Child Care is a model that should be replicated to other similar organizations.

Certificate of Appreciation

Selam Technical & Vocational College received a Certificate of Appreciation & a Cup from Addis Ababa Education & Training Quality Regulatory Authority-Yeka Branch for its immense contribution to the realization of Professional Competency Assessment as an Assessment Center.



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City Government of Addis Ababa
Education & Training Quality Regulatory Authority
Yeka Branch

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CERTIFICATE OF APPRECIATION

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To SELAM TECHNICAL & VOCATIONAL COLLEGE
This certificate of appreciation/ thanksgiving is granted for immense contribution in realization of Professional Competency Assessment as assessment Center.

Zemene Abiyu Batamo
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Yeka Branch Manager

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SCV Received Certificate of Appreciation from Woord en Daad

Selam Children's Village has received a certificate of appreciation from Woord en Daad for successfully completing a project entitled Employable Youth in Ethiopia (EYE). The project was funded by the Dutch Ministry of Foreign Affairs and led by Woord en Daad through a consortium of eight organizations- Dorcas Aid Ethiopia, Digital Opportunity Trust, Hope for Justice, Hiwot Integrated Development Organization, Selam Children's Village, Selam Hawassa Business Group and Hope Enterprise.

As a consortium, the program was successful in terms of providing dignified and sustainable jobs for 27, 000 Ethiopian youth over the past five years. The team visited training workshops where the project provides soft and hard skill training to beneficiaries. EYE Project was implemented from 2017-2022 with a total budget of 35 million Ethiopian birr.





ልጆች ላይ የዘሩት ለትውልድ ይተርፋል!!

Invest on Children Harvest in Generation!!

Support Selam Children's Village

telebirr **993242424**

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Account Number: 2601000013871
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We Work to Create a Better Life for Children!

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Honey Extractor



Bee Hive



Butter Churnner



Combined Desk



Electrical Chopper



Hollow Block Machine



Aluminium Boat



Hydraform Block



Merry Go Round



Multi Crop Thresher



Treadle Overflow Pump



Pin Crusher



Mill Stone

