YEARS

35 ANNEVERSARY

SELAM CHILDEREN'S VILLAGE



"INVEST ON CHILDREN HARVEST IN GENERATION!!"

UNDENIABLY A MOTHER

35 YEARS Since 1986

SELAM Children's Village

THE **PERSON** WHO DOES THE **PLANTING** OR **WATERING** ISN'T IMPORTANT BUT **GOD** IS **IMPORTANT** BECAUSE HE IS THE ONE WHO MAKES THINGS **GROW**

”

WE WORK TO CREATE A BETTER LIFE FOR CHILDREN



THE RÖSCHLI FAMILY

Mr. David Röschli came from Switzerland to Ethiopia through the Port of Massawa as a tourist. He arrived in Addis Ababa using a public transport. After he had started working as a contractor, he brought his wife Marie Louise Röschli and four children to Addis. While living in Addis, around Old Airport, he and his family came to get along well with a family, of six children, in the neighborhood. The oldest one of these children, Tsehay, was very close to Röschli's family compared to her brothers and sisters. Though the living standard of her family was low, and though there was a language barrier, the children in both families managed to hang out together a lot. However, nobody expected that this closeness would result in something big; big enough to change the lives of many people in the country.

When Tsehay's father passed away, Mr. David was there for the six children and raised them as his own children. Tsehay was legally adopted in September, 1963 and later on all of the other five children were also adopted. As a result, the number of Mr. David's children became ten and were taken to Switzerland after some time. What was done for Tsehay's family stood as a revelation to the better future of the many more children. During the downfall of the Imperial regime and the coming of Derg, there were situations, which forced Mr. David Röschli and his family, including the six adopted children, to leave the country and decide not to come back again. However, the 1984/85 drought turned out to be another landmark in the life of Mr. David Roschli. W/ro Tsehay Röschli heard about the millions of people who were stricken by drought and hunger and the children who were left without parents. She couldn't overlook the situation, so she came back to Ethiopia after 15 years.

After W/ro Tsehay Röschli had come to Ethiopia, Mr. David came frequently to see the situation. Her priority was to save the lives of the children and raise them. She didn't bother much about what they would become when they grow. Mr. David was worried about the futurity of the children, so he left his paying job back in Switzerland and came to help W/ro Tsehay. Mr. David had had the experience of teaching in the Addis Ababa University Technology Faculty, so he took some strides to open Selam Technical and Vocational Training Center. He designed the building and planned to train those who didn't go further with their academic studies. The idea conceived by W/ro Tsehay was given life and developed by Mr. David and started producing proud and productive generation. Until his death he worked so hard to make sure that all the children in the village get the right education and he succeeded in doing so.

W/ro Tsehay labels him as the 'motor' of the village and recalls that he was by her side day and night. Many others witness that he was very much innovative and that he had always worked for the mental development of the children in the village.

Marie Louise Röschli was also responsible for the Girls Vocational Center now it is called Hotel and Hospitality Managing and leading the restaurant and olso she was looking for the children in the village.

Mr. David was very much industrious and innovative. Many others recall Mr. David as a very much generous person who is always there to help others, especially the ones who are willing to work and grow. He had a strong love to Ethiopia and used to believe that change and development could come in less intricate manner. The lives of many had been changed forever radically from being hopeless to being productive and promising because of Mr. David.

Though Mr. David had retired from Selam at some point, he didn't stop working. He was making different moves to establish another village in Hawassa. He passed away at the age of 77. It was such a shocking news to his really big family and his friends here. The immortal one; the father of many gave up at last. His great deeds will remain forever as a statue reminding how big he was in the lives of his many spiritual children. After David passed away in a couple of years Marie Louise Röschli also passed away.

TSEHAY RÖSCHLI

Founder Selam Children's Village

The famine that happened in Ethiopia 35-years ago had changed the course of my life. I watched horrible news on TV. I was living at Switzerland with my adoptive parents, Mr. David Roeschli and Mrs. Maria Roeschli together with all Roeschli family. I was really touched and decided to come back and serve my people. That is how I started up Selam Children's Village. Over the last 35 years, Selam Children's Village has undergone massive changes and has become stronger and efficient than ever before. I still remember the day when I had started this organization taking care of only 28 orphans in a small building with just a handful of workers and a very limited amount of resources. Starting from there till today, the organization has covered a long and evolutionary journey.

Today we have two villages which give all the necessary services for more than 400 children at a time. We have also developed a capacity to support more than 1500 destitute children under our Community Support Program. Selam Clinic gives preventive and curative health services for more than 12,000 people annually. The organization has established its own schools (from KG up to High School) and provides quality education for about 3000 students. With the aim of creating skills training opportunities for Selam grownups and other community youths, we have established a TVET College with well-furnished workshops and competent trainers. I am extremely happy seeing tens of thousands of people's lives have changed because of these interventions.

Years back, we had started with millions of dreams, hope and immense enthusiasm and today when we are celebrating another year of its birth nothing has changed, except the fact that we have made our dreams true and have the new ones now.

Before I conclude, I want to say that the road ahead will be challenging, as unpredictability will continue to rule, but I will continue to motivate you all to strengthen your capabilities to understand yourself in a better way.

Last but not the least, I have to thank Mr. David Roeschli and Mrs. Maria Roeschli, all the Roeschli family, friends, and the people of Swiss and Germany for the immense pillar of support, they have been. My gratefulness also goes to all Government and Non-Government Partners supporting Selam through finance or any other forms. The SCV General Assembly, Board members, management and staff, who have worked day and night to make this day possible, please accept my heartfelt gratitude. Thank you for standing behind me and help me in fighting against all the odds, thick and thin, travel and travails. I have no words to express my gratitude for your relentless support. Your contribution is worth more than diamonds for me.





SOLOMON CHALI

Executive Director

Greetings, congratulations and special blessings to the Management, Staff, General Assembly and Board members, Government and Non-Governmental partners, beneficiaries and the surrounding communities on the 35th Anniversary of Selam Children's Village (SCV).

From the outset, let us acknowledge with gratitude and esteem Mrs. Tsehay Roeschli who laid down the foundation of SCV 35 years ago and sacrificed her entire life to save the lives of abandoned children and disadvantaged communities. Let us also remember with great respect Mr. David Roeschli and Mrs. Mari Roeschli who had exerted relentless efforts to build up and expand the services of the organization through combined efforts. Nor are we to forget our governmental and non-governmental partners, donors and supporters who have contributed to the development of the organization. To all of them I say: "Thank you and God Bless and reward you for your donations and supports."

Thirty-five years into our life, and it's safe to say we are stronger than ever, and we remain committed to working to create a better life for orphans, disadvantaged youth and women to become self-reliant citizens by equipping them with psychosocial supports (competencies), quality education, vocational training and other services.

As we celebrate this milestone, we are not pausing for a moment, because we are needed now more than ever. We are nearly 400 staff members, several supporters and partners, working directly with thousands of people in Addis Ababa. Like our founders, we are relentlessly committed to doing whatever it takes to save, and change lives.

Solomon Chali
Executive Director



IWAN WÜST

President Selam Switzerland

Greeting from the President Selam Switzerland

"I have been hungry and you have given me food to eat." Matth. 25,35

Take care / educate / give a future. Selam is known in Switzerland under these three aspects.
Take care: Zahai Roschli's desire to feed and give a home to the hungry, as described by Jesus in Matthew 25:35, was the cornerstone of a great work. Even today, the orphans are a matter close to our hearts. Up to 400 children and young people have a home at Selam, hallelujah. Our thanks go to you our housemothers, you care for the children entrusted to you with love and patience. God bless you for that!
Educate: If people should to master their lives, they need training. David and Marie-Luise Roschli (known as Papi and Mami) recognized this early on and began training young people in various professions in 1991. Today, over 3,000 children can attend the school and over 650 young people are trained in 10 professions. Thank you Lord for the teachers and trainers, give them strength and fill them with joy for their work!
Give a future: Selam plant has fulfilled its mission when young people have a livelihood in their own country. From the small beginnings of 1986, today over 200 trained professionals are released into the workforce each year with the knowledge that they will contribute to the building of the entire country. To you God belong honor, praise and glory for this!

God is merciful! May He richly repay everyone for what they have done and are doing for Selam Children's Village (SCV) and keep His protective hand over them.
I am excited to see what story God will write with Selam in the next 5 years.

Selam Children's Village Association, Switzerland
Iwan Wüst, President



Wondwossen Teshome

Executive Board Chairman

I am putting words together today to honor the organization that has been serving various members of the community for the last 35 years. I am referring to the organization that was established out of a good heart and has changed the lives of many - Selam!

Selam Children's Village (SCV) has been growing and expanding since its establishment in 1986. Thousands of children have been supported and passed through an empowerment process to become self-sufficient adults, while many more continue to get the support of SCV.

It is thus a privilege for me to lead this great organization as Board Chairman and be part of the great team working for Selam Children's Village. As we celebrate the 35th Anniversary of Selam Children's Village, I would like, on behalf of the Board of Directors, to extend my thanks to Selam Children's Village staff, senior management team, members of the Board of Directors and the General Assembly, as well as the different institutions that have been supporting SELAM. Selam Swiss Charity deserves special thanks for it has been a reliable partner since the establishment of Selam Children's Village. We, the team at Selam, have excellence in our blood and will proudly continue to grow and expand to serve vulnerable members of the community and others who need our services and products. Last but not least, I want to take this opportunity to congratulate Eteye Tsehay Rochilli at this grand event and wish her good health and long life!

God Bless Ethiopia

Wondwossen Teshome Mekuria
Executive Board Chairman, Selam Children's Village



Genet Meier-Röschli

Founder Family

Congratulations SELAM!

I am very happy and above all grateful to our LORD for all the good, meaningful and valuable SELAM Work in the last 35 years. I've been working for SELAM for 28 years and I'am still working.

The favorite bible verse from my beloved father, David Röschli (SELAM Founder) is in
1. Corinthians 3,7: It is not so important who plants and who waters, what is important is only God, who takes care of growth.

Yes, God indeed let his word happen with SELAM.
Thank you to all SELAM Friends who shared their lives with the SELAM Children.
Let's more forward together for the next 35 years!

Genet Meier-Röschli (Founder Family)



Marlies Schneider Röschli

Founder Family

I am, Marlies Schneider Röschli, the eldest daughter of Mami and Papi. (David and Marie-Luise Roschli, Founder of SELAM)
It is out of question for any of us siblings to help and invest time, love, and engagement in SELAM. By this way we would like to ensure that the work of Tsehai Röschli and our parents, David and Marie-Luise Röschli is honoured and will continue. It is also a good way to teach our children that there is a considerably more to life.
Due to the adventurous life of my father, I grew up in Switzerland, Israel, and Ethiopia. I am a multicultural, i.e., of Swiss roots grown up in Ethiopia and therefore at home in both countries. As I have lived in Ethiopia, I know the Ethiopian culture with country and people and speak Amharic quite fluently. I had a wonderful youth in **"Ager Beth"** and like to give at lest a bit back. Besides helping to ensure the continuance of SELAM. This is not the only reason but surely one of the biggest motivations for my engagement.
I love Ethiopia and if I invest time and money in an Ethiopian project, it is SELAM. In addition, I am a Röschli and SELAM is very close to my heart.
Following the good example of our parents or grandparents, my and the following generation are always happy to get involved in SELAM.
This brings together an impressive number of hours as volunteer work. I am on the board of SELAM Switzerland to pass on my parents' inheritance.
Genet Meier-Röschli only needs to mention the necessity, then across all Röschli generations are ready to offer their help. In this context, it gives me pleasure to name a few: from the 2nd generation Peti, Uschi and Richi, Mulat, Feleku and Fetene from the 3rd generation Henoch, Sarah, Lea, Naomi, Zion and Remo Every single one is involved with a lot of passion and commitment.

Marlies Schneider-Röschli (Founder Family)



Henoch Yoseph

Board Member of Selam Switzerland

What a great journey Selam has taken so far. Since Selam was founded the same year I was born, it is a privilege for me that I was able to witness the early years of Selam, the growth of the orphanage and the joy Selam has brought to the children, employees and friends and partners of our organization.

Anniversaries are moments to look back with appreciation and modesty. In 1986 a young lady laid the foundation for a home to hundreds of kids and many more working opportunities. Even a pregnancy with her first born was not a reason to pause the effort of helping others and ever since she kept on putting people in need before her own desires. I want to thank you for being an incredible mother to me and to all of my brothers and sisters in Selam.

Anniversaries are also moments to look ahead to the next 35 years. And knowing how God has helped Selam in the past we look ahead with confidence. At this point I would like to express my gratitude to our management team and the entire staff for making sure that Selam is not only running on a daily basis but keeps on developing in a changing world. Without you this wouldn't be possible.

I wish you all a happy anniversary and looking forward to the celebration.

Henoch Yoseph
Board Member of Selam Switzerland



SELAM Children's Village

ESTABLISHMENT

Selam Children's Village (SCV) is a non-governmental and non-profitable humanitarian organization working to create a better life for orphan and destitute children as well as other disadvantaged groups of the community. SCV is located in Yeka Sub City of the Addis Ababa city. It was established in 1986 by W/ro Tsehay Roschili and it has now given 35 years of service to the people of Ethiopia. W/ro Tsehay established the village with the help of her Swiss foster parents, Röschli family (Mr. David Roschili & Mrs. Maria Roschli) and other friends. SCV is legally registered with and licensed by the Federal Charities and Civil Societies Agency as an Ethiopian Resident Charity

VISION

SCV's vision is to enable orphans and destitute community children to improve their lives and holistically develop as self-sufficient citizens able to contribute to the overall development and transformation of the country.



MISSION

• Assist orphans and destitute community children to become responsible citizens by equipping them with physical, social and psychological competencies
• Provide quality training and education, health services and agricultural products
• Use and distribute appropriate technology via research and development

VALUE

Professional Ethics | Integrity | Accountability | Fairness | Justice and transparency

MAJOR INTERVENTION AREAS

SCV has five major components:

1.Family Model Village Child Care and Youth Support Program

• Selam has two children's village in Addis Ababa, Yeka Subcity Wereda 11.
• Currently Selam is providing support to more than 400 orphans so as to improve their life and become self-sufficient citizens.
• The care and support service include nutrition, shelter, clothing, health care, education and training, and other psychosocial supports

2.Formal Education Project

• Selam is running:
  1 Kindergarten
  2 elementary Schools and
  1 Secondary School
• The schools provide quality education to Selam children and children of the surrounding community;
• Currently more than 2500 children are attending their formal education at Selam Schools at different level (from KG to high school)

3. Technical and Vocational College

• Selam is running 1 TVET Collage
• The TVET College has well equipped workshops
• Gives quality training with 30% theory and 70% practice based training
• Currently more than 520 youths are attending trainings in different fields
• Also shares experiences and provides short term trainings for different government and non-government agencies
• It is accredited by AA TVET Agency
• It is also certified by ISO
• In 2015, it was selected by African Union as one of the 10 best TVET colleges in Africa

4. Community Support Services

In addition to assistance to orphans, Selam also provides support to disadvantaged community members in different ways, includes;
• Providing free education for 427 children coming from destitute families,
• Providing Day Care service for 73 children of very poor women
• Lunch support for 350 students coming from poor families
• Educational material support for 107 students
• Sanitary pad (Modes) support for 150 girl students
• Supporting 36 elderly women in Women Rehabilitation Program
• Supporting 20 women in Women Economic Empowerment program

5. Health and Clinic Service

• SCV has one Clinic
• SCV's Clinic provides preventive health care and clinical services to more than 400 children and youths who are under SCV care
• SCV clinic also provides clinical services community members for free and with minimum cost for more than 15,000 people annually.



Selam Children's Village a Loving & Caring Home

Selam Children's Village is non-profitable, non-governmental humanitarian organization registered as local organization in accordance with the Civil Society Organizations Proclamation No. 1113/2019; with registration no. 1043 on December 12, 2019. It was established in response to the needs that aroused during severe famine of 1984. At this crucial time W/o Tsehay Roshili established a home for children in 1986. Since then SCV is operating with the vision to see orphans and destitute community children become holistically developed and equipped citizen and contributing to fill the gap of the government. In addition, SCV mission is assist orphan and destitute community children to become Responsible Self-Reliant Citizen by equipping them with physical, social, and psychological competencies; by providing quality education, vocational training, health services and psychosocial supports.





Background

Children Youth and Community Support project is one of the three projects under Selam Children's village. It was established in response to the needs that aroused during the severe Ethiopian famine of 1984. As it is well remembered, it was a devastating time in the history of Ethiopia. It was at this crucial time that W/o Tsehay Roshlii established a home for children in 1986. From that time on wards orphan and most vulnerable children have been provided the necessary care and support to make them alive and thrive. There are four departments in this project; namely Family Model Village Child Care, Youth support, Community Support and Health and Clinic.



Family Model Village Child Care

When Selam Children's Village was started, institutional care was among the five alternative child care activities that has been implemented for about twenty-six years. Those who lost their parents due to different reasons and those who could not get close relatives to take care of these children have got a home to grow. Since its establishment considerable effort has been done to mitigate the wide spread problems of orphan and vulnerable children. Children have been provided with materials that can help them pursue their education and the psychosocial support that helps them to surpass the challenges of loss of parents love and the struggle to earn their living. Moreover, they are assisted to develop life skills that enable them to make informed decision. Medical care and creating child friendly environment so as children will grow safely is also among the provisions. Institutional care was operational up to 2012. Selam as ever growing and committed to provide the best service to children in need changed its mode of support in to Family Model Village Child Care. At this service modality, children have their own home, mother, aunt, and father figure. Basic needs are fulfilled to the required standard. In every family house, creating family like environment get focus and it is successful. Everything that would help to their growth and development are provided. Love and care is the known feature of Selam Children's village. Currently, in this program there are 133 children living in 25 family houses. The founder is called by her grown up children as the 'ever loving mother'.



Family Model Village Child Care





Youth Support

Youth support is one of the four departments of Children Youth & Community Support Project, meant to prepare the youth to adjust to the context of living independently. In view of meeting the objectives set to ensure their smooth reintegration with the community, these youth are provided with proper orientation follow up and support by social worker. After the age of 18 (depending on their level of maturity and readiness), children are made to live within the community by providing monthly allowances, psychosocial, educational and other necessary supports that enable them to managing their houses, food, and other life endeavors. It is the transitional program aimed at preparing the youth for adult hood. Moreover, it is like training centers to prepare youth help them lead independent life with financial assistance until they become fully independent and earn their own living. Children grow in family model, when they become youth they join Semi-independent living (SIL)

Up on completion of their secondary school, they continue their skill training or further academic education in the universities based on their academic performance and interest. After graduation, they will join job search program for six months and after they secured job, they would be fully integrated.



PAST HISTORICAL OVERVIEWS OF SCV HEALTH & CLINIC SERVICE

Selam Children Village clinic has been providing important services for the last 34 years. The current size and potential services of the clinic are bigger and broader than services given in a medium clinic.

So considering this, labeling our clinic as Medium (as it has been labeled and licensed currently by (FMHACA) (Stands for: Food, Medicine and Healthcare Administration and Control Authority) is considered as upgrading both by the service clients and service providers.

Since 1986 then, Selam children's village (SCV) has undergone more than three decades as a non-biased, non-governmental & non-profitable indigenous charitable organization which came into existence with a basic objective of safeguarding & protecting disadvantaged orphaned, vulnerable children, youth and needy community members from life threatening disasters by providing optimal support to create a better life.

To this end SCV Clinic has been, registered by the Federal Democratic Republic of Ethiopia Charities and Societies Agency as an Ethiopian Resident Charity with a registration number 1043. In its 34 years of journey SCV has made a significant growth.
Country.

In line with the above, Selam Children's Village clinic has designed its intervention in such a way that it would help the improvement of the health of orphan children who are under its care and support together with the surrounding community.

Based on this premises, Selam Children's Village had established a health clinic has been giving health care services to the orphan children under the support of SCV, staff and staff families, and the surrounding community. Currently the clinic is giving different services which include Health Education, an Outpatient Department (OPD), Focused antenatal care (FANC) X-ray/Ultrasound examinations, organized laboratory service, TB/ HIV Prevention and treatment, and medical equipment's and drug supply.



SCV clinic is found in AA, Yeka subcity of Werda 11 covering a catchment population of 15,000 people in the target area. The types of services are also very limited. There are shortages of rooms or buildings to accommodate the huge number of patients who visit our clinic and we have not yet launched additional new services to address Community health problems since the clinic was working at a higher clinic level (recently named as medium clinic). The number of people overflowing to the clinic seeking its service is extremely high. However, it gives its services to few people an average of (70 -80) per day under current three OPD service including free medical service for those who couldn't afford service payment.

Providing all vulnerable citizens the right to Free Medical service health care is good for economic productivity. So that Selam children villages organization believe that providing free medical service who couldn't afford Health care payment access to health care, as the following

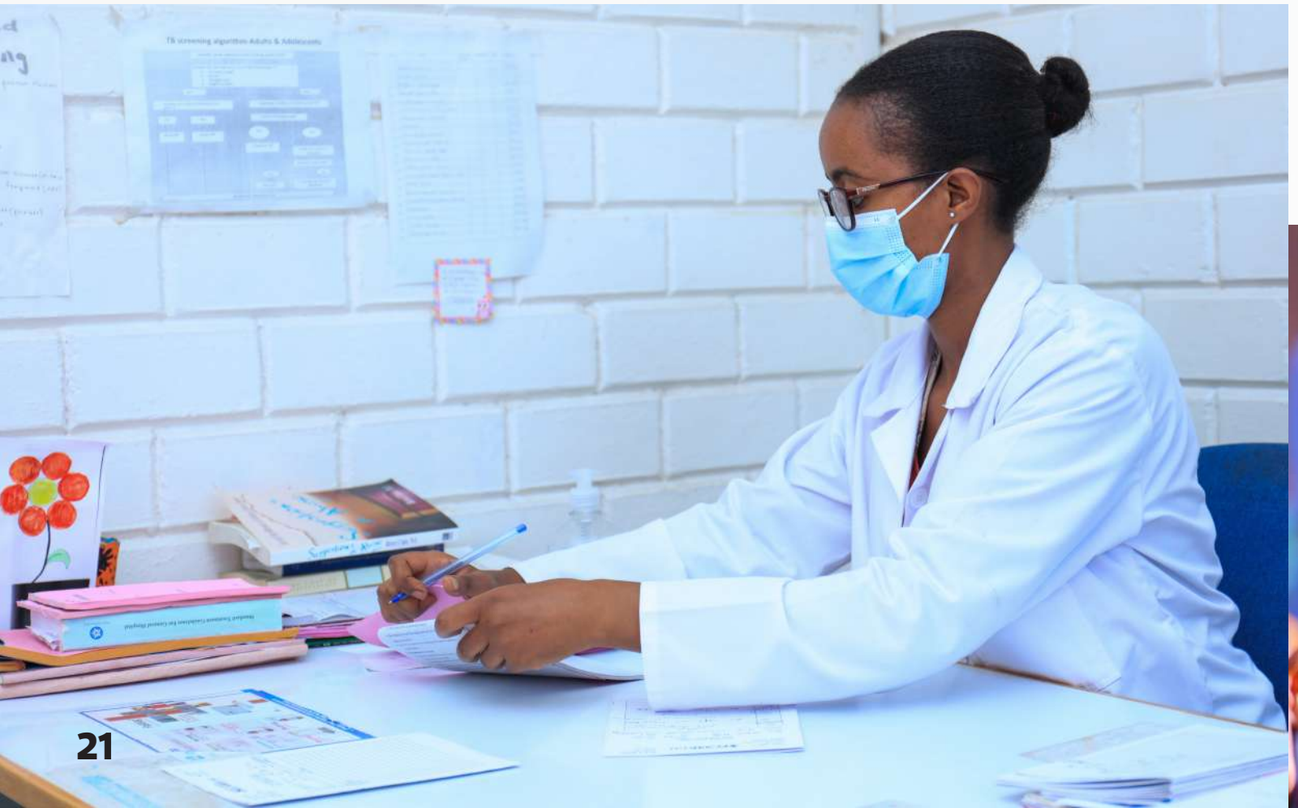
- They live healthier lives and miss work less,
- Allowing them to contribute more to the economy.
- Will engage in their productive work





SCV organization believes that these problems of the community can be addressed by increasing the type of services through upgrading the level of Health Institution. Informal requests are also coming from the community, zonal and regional health office personnel and from our donors to enhance and diversify the services. Yet, as per the health service guide line, such kinds of services are provided only at a higher health institution level. Therefore, these are the rationales behind the need to upgrade SCV Clinic to a Hospital Level
However with the aim of reaching more people with additional services, SCV Organization would wish to upgrade the clinic from the existing level, to General Hospital.

Selam Children's village clinic is one of the important health institutions in Addis Ababa that has been contributing its part in the prevention and control of the communicable diseases, non-communicable diseases and pregnancy related complications.



COMMUNITY SUPPORT

Community-based Child Care and Support Program is one of the departments in Children, Youth and Community (CYC) support project. The department has been providing a wide range of services to meet the needs of the most vulnerable children, youth, women and elderly mothers living in the five woredas of Yeka and Bole Sub-cities. For the past 11 years (from 2010 – 2021 G.C.), some 20,814 children, youth, women and elderly mothers have benefitted from the Community Support Program. This program branches out to five different sub-programs. These are: (1) Daycare Service, (2) Educational Support, (3) Women's Economic Empowerment Program, (4) Elderly Women's Support, and (5) Foster Care and Community-based Child Care program. These five sub-programs are the ones that support the women and children community.

THE DAYCARE SERVICE

The Daycare Service involves youngsters who are assigned to take care of kids between the ages of 2 and 4 years. It was designed to keep the children in a playful environment while their single mothers go out to make income which they would pay for house rent. Once the kids are admitted to the center, the young girls who look after them provide different services including playing, recreation, celebrating birthday ceremony, meal support three times a day and so on. The Daycare Service Center has been providing services for the last nine years (2012 - 2021) and a total of 1,135 children were provided services until 2021.





A STORY OF TIGIST DENDER

This is the story of Tigist Dender. She was born in a remote area of the Gurage region. Her father lived in Addis Abeba and owned butchery. He also lived with another woman at the time and had a family of three kids of his own. He wouldn't even pay for Tigist and her family's basic needs. This led to a financial crisis. Because of this, Tigist's mom was determined to leave the countryside. Upon arriving there, she was put into a house where other strangers lived there unless she paid approximately 50 cents a day. In order to help the owners of the house and support the children, Tigist mom started street vending in Merkato.

Sometime later, she realized that she was too dependent and moved out. She was headed to a friend who repaired shoes for a living. He welcomed the family of three into his life and enrolled the children into a governmental school. And the mother continued to sell primary food. During that time, Tigist's father moved back with her mother and the family. All of this happened in the year 1995 in Ethiopian calendar. During his stay, the mother got pregnant with her 3rd child: a boy named Tamrat. Eventually, the father got back to his usual dirty habit of cheating and got kicked out of the house. He ran all the way back to his other family in the country side where 15 days later, he passed away. After his death, the two women, Tigist's mother and the other wife of her father spilt the Gurage zone land in half through the court.

Tigist and her sister continued to go to school while taking shifts to take care of their newborn baby brother. The community watch the two young girls take of the boy while the mother went for hours moiling in the sun, the Woreda gave to Tigist's mother a shade to work under.
However, since the rent of their house was too expensive, Tigist's family left the house to start living in the shade, despite the fact that it was against the law. They would even pay 2 ETB to use the bathroom since the shade was shabby. The girls learned until tenth grade, when they took the national exam. During the time, Tigist was an outstanding student. "Even now down to this day, her teachers would tell her that she should be learning instead of wasting her life.But when the national grades come through, both tigist and her sister failed. Preceding this, she went into technical and skill school and learned IT. But since she was distraught over her failing and the lack of money, she stopped at level 3 IT.

Tigist succeeded to go back to trying to help her mom. She did so by working in a shoe factory. That's where she met Tenaye. He would complement her saying she was good at the skills and even suggested that they should start a business of their own since he himself was good at what he was doing. So she agreed. They purchased a shoe machine for 4000 ETB from friends they borrowed. Overtime, they got more and more successful which led to so many problems. Pressure from family and pressure to pursue a relationship with Tenaye. It got so bad that eventually, she had no choice but to get married to Tenaye. They lived happily for some time with the business succeeding and the couple living in harmony.

However, it quickly led to a downfall when the husband got a bad habit of drinking, taking in khat and spending a huge amount of money. Tigist gave birth to a baby and named it Besrat. It was at the age of 8 months that she got divorced with him and where he left the house.

Besrat didn't drink breast milk so Tenaye would pay for formula milk until the infant was around 1 year and 3 months. After that he vanished. Tigist quickly fell into bankruptcy in the business and couldn't pay for the rent. So she went back to living with her mother in that 8 meter square shabby shade. Around that period, Tigist's sister was also left by her husband the time she gave birth to a baby. So it was six of them, living in the shade. Luckily, the unfortunate woman came in contact with the supervisor of Selam Children's Village, who gave her information about Selam. She then followed the instructions as to going the the Women and Children Affair office of the Woreda before heading to the Subcity. Following that she went to the Daycare where a screening and confirmation was done before they accepted the child. "I bless God every day for what Selam has done for my child and me. I may be in the same conditions as before but life has gotten much easier for me, "she thanked.

And now with COVID-19 in the way, it had become harder for the mothers to support their children as their business plummet. But Selam has established the support system where food and sanitation supplies are given to them. Even when the Daycare was reopened because kids only go three times a week.



A STORY OF WORKE FASIKA

This is the story of Worke Fasika. She was born in the Amhara region of Gondar. Her father passed away when she was only a baby. So, her mother married a man who later became an abusive husband and father. Growing up, she used to be beaten with a twig full of thorns on them. He also wouldn't allow her to eat food. He would even beat Worke's mother for giving her some. Tired of the abuse and the torment of guilt she felt for her mom, she fled to remote region of Wolega. She worked there for 4 years in a private home. During that time, she had an unknown disease that would cause her dizzy spells, hurling her to the floor. She eventually went back to her homeland. Later on, she came to Addis Ababa with a friend. Once on arrival, she took it upon herself to rent a pension and immediately contacted a broker, in search of a job. She ended up finding someone who happens to have a kind heart and that took her in. Since the dizzy spells didn't really go away, she would take her to the church where holy water was found and would baptize her. She kept taking the holy water and her employer paid her salary for two years non-stop.

However at one point of her life, since the woman had no money left to pay her, she sent Worke to another person. Now at the time, she also met friends living in the area who were from the Gondar region. They suggested that instead of sleeping in someone's home, it would be preferable if she would work a full time job and go back home to pay the rent. So she started working as her friends suggested. After a short amount of time, she decided to work in a restaurant and bar. There she was positioned as an assistant to help around the chefs such as cooking and cleaning the dishes.

Despite the facts she had decent job, she longed for a better one. So following this, she went to another agent who took her phone number, just in case something came up. Now at the time, there was also another broker who saw her at that moment and fell in love at "first sight", and took the phone number from the other negotiator. He then started to call her and used to compliment her and when it came up, brought the idea of marriage. He would do this until Worke couldn't even work in peace .So she married him. Hence, they started to live together in the neighborhood of Ankorcha where rent was about 300ETB. They did so until the woman got pregnant. At the news, the man left her without saying anything.

Eventually, she left the neighborhood to another one because of a man who invited to take shelter in their area. She then proceeded to give birth to a son which she named EsuBalew Ephrem. At the time, she had already made her mind up that she would give the baby up for adoption. But then the wife of the man who invited her to the neighborhood refused to do so. As a matter of fact, she and her husband went to everyone in the compound in order to give her money. The amount was to approximately 500 ETB. With that money, she was able to pay for her rent and left her job as an assistant in the restaurant in order to start selling corn. She also remembered the time, as she was heading to work, she accidentally dropped her son in a river which, she said, caused severe back pain. Likewise the same thing happened when he was on a bed at home.



Worke heard about Selam Children's Village from the father of an employee, who works full time at Selam Children's Village. He strongly suggested that she must go there because it was hard for her to take care of the small corn selling business and her son at the same time. The man also comforted her through her hardships. She further went on with the plan to go to the Woreda of the Women and Children's Affair office and brought witnesses that would testify about her situation on her behalf. This case led on to the Sub city Women and Children's Affair office, following Selam Children's Village where a screening and confirmation was done. She was then able to enroll him in the Day Care. "Life with Selam is so much easier. My child eats healthy, sleeps and is in a good environment. "She admitted. And now with COVID-19 in the way, it had become harder for the mothers to support their children as their business plummet. But Selam has established the support system where food and sanitation supplies are given to them. Even when the Day care was reopened because kids only go three times a week.

THE EDUCATIONAL SUPPORT

The Educational Support program was designed to protect children from dropping out of school. It also helps minimize absenteeism and reduce the economic burden of the family. The program also contributes to the improvement of children's academic performance through the provision of different supports. For the last 11 years (2010 -2021) the Educational Support program provided different services. The educational support program manifests in a variety of supports to the community such as: Scholarships (5,290 students), provision of stationary and uniform (1,573 children), Tutorial class (163 children), Monthly Allowance (29 children), Hygiene Kit (1,810 girls both at SCV and government schools), and School Feeding Support (3,776 children).



THE WOMEN'S ECONOMIC EMPOWERMENT PROGRAM

The Women's Empowerment Program started in 2016 and selected disadvantaged women in order to train them in basic business skills so that they could engage in income generating business and become self-supportive of their family. Besides training on Business skills, the women are given matching fund to launch start-ups and engage in small business. A total of 108 women have been provided with such support since the start of the program in 2016.

THE ELDERLY WOMEN SUPPORT

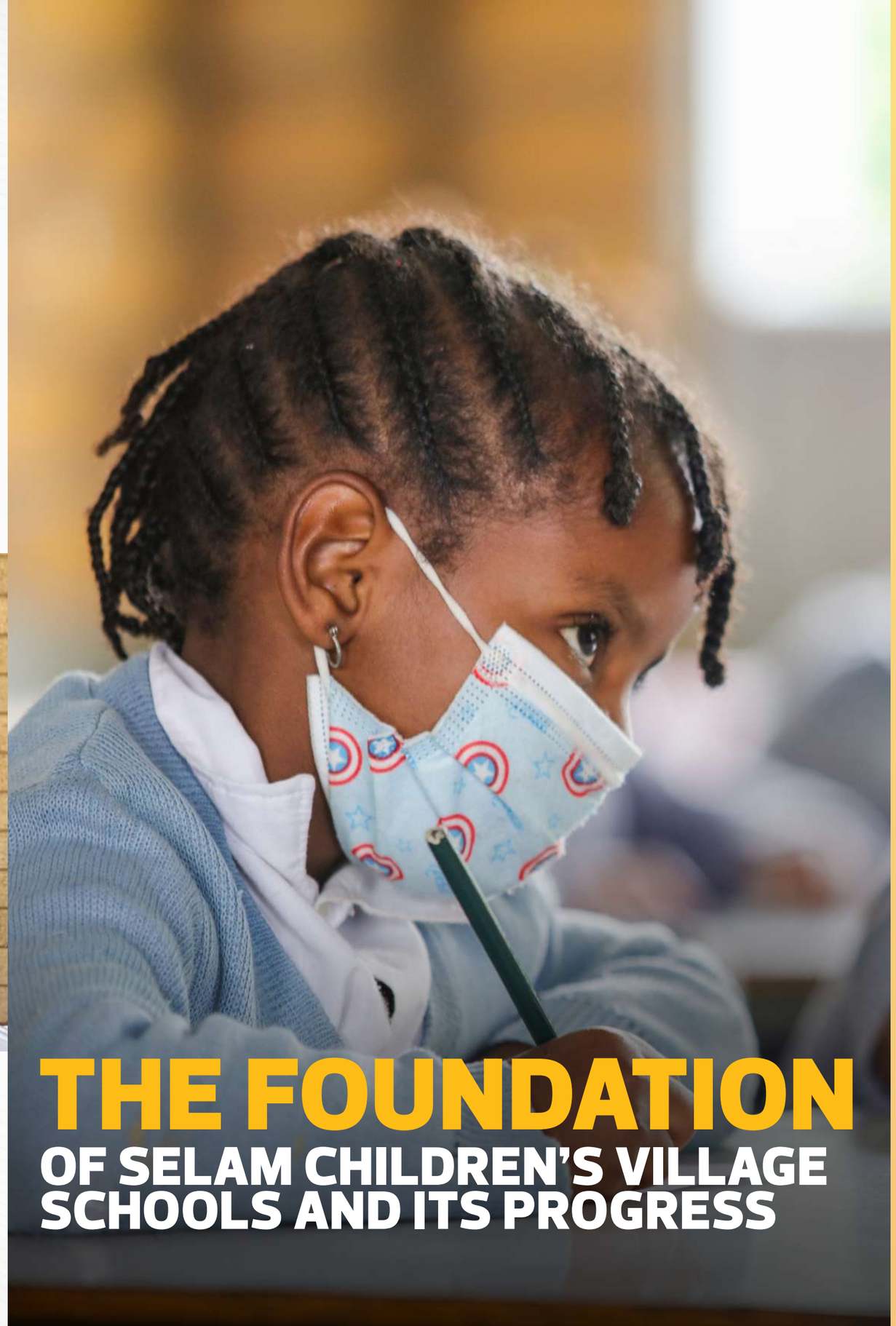
The Elderly Women Support was designed in 2010 with a view to providing services that could help old women who live either as widows, are chronically ill and those who are HIV positive. Since the elderly are unable to save earnings for themselves and do not have someone to take care of them, they are given monthly allowance in cash. A total of 166 elderly women were given a monthly allowance that could help them overcome the difficulty that old age and the economic conditions bring forth.

FOSTER CARE AND COMMUNITY-BASED CHILD CARE PROGRAM

Recently, the department launched a new project such as the Foster Care and Community-based Child Care program with the aim of mobilizing the community, its resources and indigenous knowledge with the ultimate goal of addressing the needs of OVC in a sustainable manner. It was established in the year 2021 in order to provide alternative child care such as foster care, kinship and the likes for the orphaned and vulnerable children. It is believed that orphaned and vulnerable children could not get the love and support they desire in an orphanage as it is quite difficult to give exclusive attention to all children.



Currently a total of 1,863 children, youth and women who have been provided with various supports under the Community Support Department have been able to improve their lives. Various efforts were made to ensure the wellbeing and safety of these underprivileged members of the community. To strengthen the support and to addressing the needs of more OVCs with a minimum cost in the community setting, the department has plans to expand the community-based child care program thereby enabling the community solve the problems of OVC by themselves. In the last 11 years proper documentation of data related to the activities was a big challenge in the program.



THE FOUNDATION OF SELAM CHILDREN'S VILLAGE SCHOOLS AND ITS PROGRESS

The village broadening its aims, started supporting children who lost their parents or whose parents could not afford to meet their basic needs. Thus, a kindergarten was established in 1989 to enable 80 children to get education, and later on two elementary schools were founded in 1990 and 1992 one after another. Furthermore, a secondary school (starting from grade 9) was established in 1994. At that time the number of students was 57. Gradually, the number of students and classes increased, and for the first time in 1997 the Ethiopian schools leaving certificate examination was given to 34 (14 male and 20 female) students at the school and all of them passed. In this way, the school that started with 80 children of kindergarten in 1989 gradually developed to an elementary school (1–8) and then to secondary school (9–12) and this year (in 2021) the schools are able to accommodate 3,016 students by creating a suitable environment.



The schools have played a great role in promoting development of students since their establishment. The schools have graduated some 4,250 students in twenty-three rounds in the last thirty-two years. Those students have completed their education from different colleges and universities and are contributing to their country's development at different organizations and government offices. In this regard teachers and administrative bodies at those schools should be commended for the kind care they provided to those children during their stays at the schools.





When the kindergarten was opened, there were only two classrooms, two main teachers, two assistant teachers and one cleaner. Now, after 32 years of its establishment in 2021, there are a total of three thousand sixteen (3,016) students attending their education in the four schools from KG to high school. Currently there are 125 teachers at these schools, while the administrative staff has reached 29 with the total number of employees reaching 154.



SCV's Schools are famous for their good reputation which they earned by caring for the children they raise, care and teach. They are also well-known for nurturing the students with discipline. The teachers exert maximum efforts to give the young generation quality education based on the national education policy. This enabled the learners to become highly qualified and competent at all levels. They have been scoring high at the Ethiopian School Leaving Certificate Examinations or university entrance examinations and regional grade eight Certificate Examinations for the past consecutive years. They have been competent with other neighboring schools. They have also prepared and planned to enhance their development in scoring high at all levels by creating strong ties with stakeholders at each school by sharing updated information in a bid to bring about change at all school levels.



SOME OF HIGHER GOVERNMENT OFFICIAL VISITING SELAM CHILDREN'S VILLAGE













Selam
Technical & Vocational College (STVC) at a Glance

STVC is an extension of the children's village established in 1989 that provides training for children growing up in the organization and private applicants from the community. The college is located at Selam Children's Village head office in Kotebe area, near to the Hana Mariam church. Some of the facilities found at the college are conducive training workshops suitable to deliver outcome based training program, a library, computer lab, modern woodwork shop, conventional foundry, metal forging, heat treatment, sand blasting and powder coating facilities.



SDR-TVC is selected by Africa Union Commission in collaboration with FHI360 as one of 10 Model TVET Colleges in Africa on being selected as a best practice in Technical, Vocational Education and Training (TVET) for the 21st century in Africa. The college is an accredited college by Addis Ababa City Governmental Technical and Vocational and Education Training Agency under the Ministry of Education.

Currently the college provides training in 11 occupations from level I to IV in General Metal Fabrication & Assembly, Machining, Automotive Electricity/Electronics, Automotive Engine and Servicing, Industrial Electrical Machine and Drive, Furniture Making, building Electrical Installation, food preparation, Information Technology (IT Support Service and Hardware & Networking), Administrative office & Secretarial Technology occupations. Some of the training are given in collaboration with different organizations like ECCD (Ethiopian Center for Disability and Development) LG-KOICA Hope TVET College, Tesfa-ILG (Information Technology support Service Hardware and Networking), Project –E (Administrative Office and Secretarial Technology), UNIDO, VOLVO and SIDA (Heavy Duty Truck and construction Equipment Maintenance) and with Japan embassy (Garment). Additionally, Selam David Roeschli Technical Vocational College provides short-term trainings in different field such as: advance Welding Solar PV installation, plumbing and any tailor made training in addition to upgrading low cost building material production. The Food Preparation Training Section provides formal and non-formal education training for organzation's children as well as for private applicants from the community. The trainees are taught intensive practical and theoretical courses.



Garment Making Center is established with the support of Japan Embassy to empower women through short term training and the center in the future will grow to garment, textile and leather technology department to provide tailor made trainings to formal and non-formal trainings. Urban Agriculture, Greening and Beautification Department Training Section also provides formal and non-formal education training for organization's children as well as for private applicants from the community various companies and individuals based on their needs. Since its launch, SDR-TVC has built up key relationships and partnered with GOs, NGOS, UN Agencies, industrial concerns, agricultural establishments, business enterprises and private individuals to provide various products, technical expertise and services for projects and development.





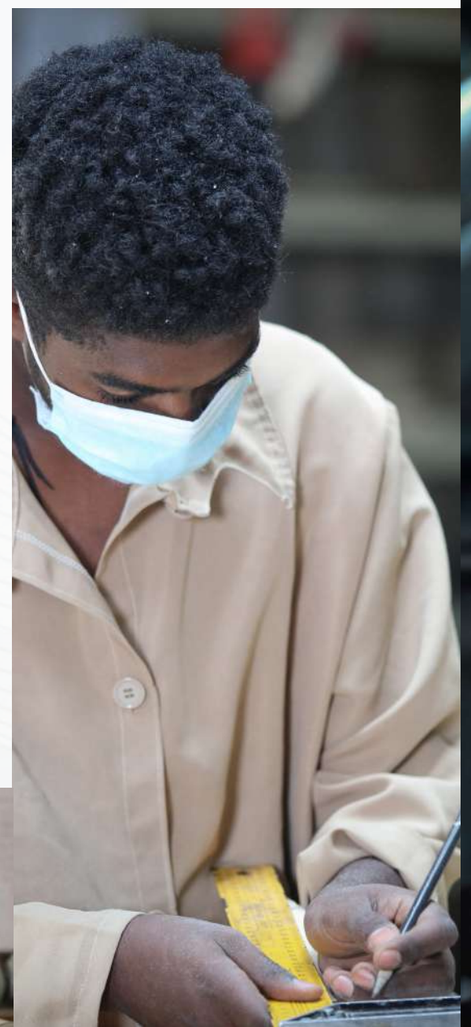
Currently, the college has achieved ISO 9001:2008 certification from the Ethiopian Conformity Assessment Enterprise (ECAE) and it makes it the first accredited college in Addis Ababa and the second in the country level. The college has been selected to be one of the few assessment center for certificate of Occupational Competency (COC) assessment in Addis Ababa by Occupational Competency Assessment Certificate Center(OCACC).In addition the 2012/13 COC achievement of the college will make it High achiever throughout the country by increasing the rate to more than 80.1 percent.

STVC has established cooperative training agreements with different public private partners and industries which comprise of 70% of the total training time including the unique on the job training provided by sister company under Selam Children's Village. Through such diverse technical activities, the trainees will have an exposure to a variety of technology and they could participate and engage in real world work environment. This training helps them to be active to produce as well as compatible products of technology and services like:

- Renewable energy including installation.
- Design and fabrication of gate equipment.
- Stainless steel products for food, beverage, dairy, pharmaceuticals, essential oils, high-rise & residential buildings.
- A range of agro-machinery & equipment's, including pre and post-harvest
- Building equipment materials
- Machine shop services, various types of custom made spare parts
- Water pumping and lifting devices
- Transport equipment
- Assorted electrical and automobile services
- Diverse kind of wood work products including wood paneling of high-end buildings

The trainees in Food Preparation training use SCV's restaurants to gain hands-on experience. Both national and international restaurant are open from Monday to Friday from 12:00 a.m. to 1:30 p.m., the international restaurant is exclusively open on Saturday with the same working hours. In addition to this, the organization will use in the future its mobile shop concept where it would be able to provide fresh organic vegetable, flower, pastry products to different NGOs, embassies based on their request. In addition, catering services are provided for meeting and different occasions based on customer's request.







Before looking at the historical analysis of the college, it is better to say a few words about Selam Children village. The Moto of the Selam children village is to improve the living standard of children who are in absolute poverty and very venerable and threatened by the adverse effect of nature as well as socio economic problems.

Besides addressing the basic needs of the children, SCV is engaged in different activities to bring children to the level of self-reliance and self-support citizen.

Selam Technical &Vocational College (STVC) was established in1989, and the first batch was enrolled in 1991 GC. The college has started its first vocational training by admitting 6 youths from Selam children village and 12 from other orphanages. STVC is an extension of Selam Children's village with the objectives to provide technical & Vocational training for the grown children in the village.

Following with the frequent request from the other orphanage and the surrounding community at large, and the college opened its doors and started admitting many trainees.



STVC has started its training by admitting trainees who have completed and passed the 8th grade national examination in the field of general mechanics.

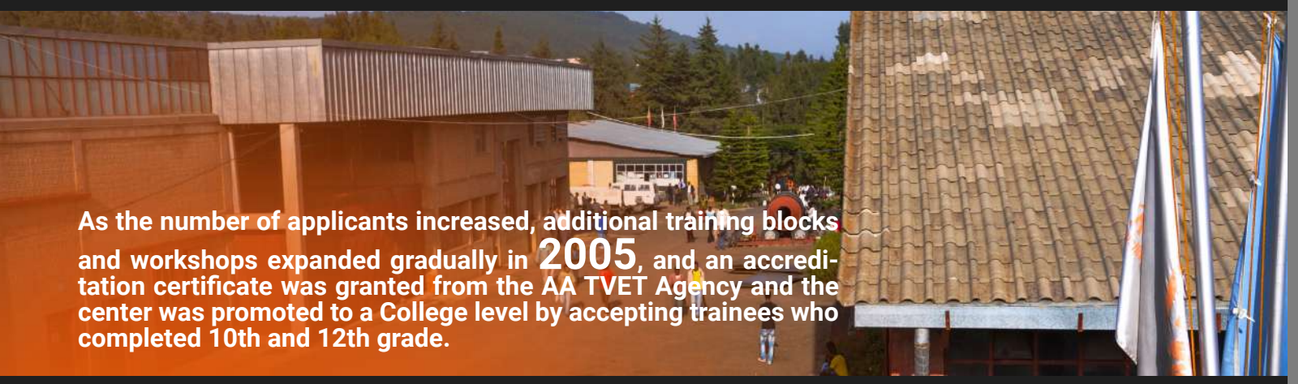


In **1995** girls vocational training center was also established to train trainees in food preparation and in Bakery.



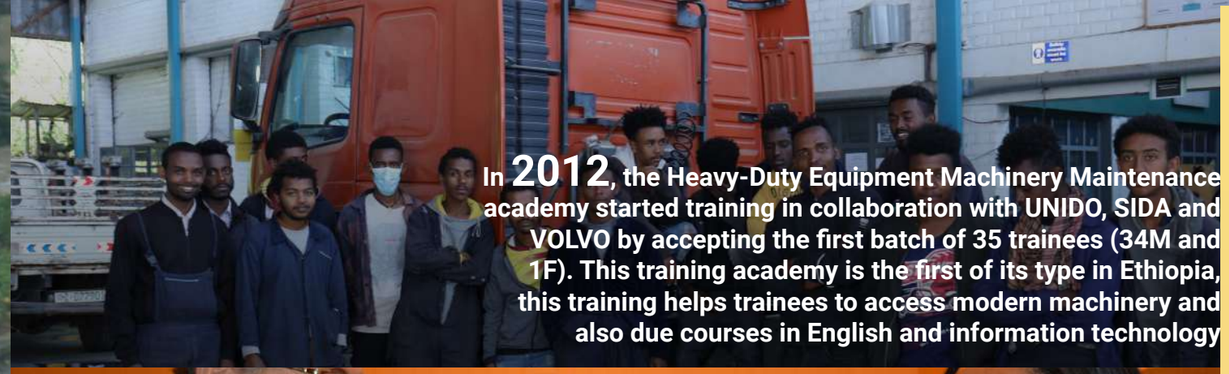
In **2001** three workshops for the first batch of street children were opened in different parts of the city like (Yeka, Kirkos, and Kality (Tesfa Prison project) sub cities).

In 2003 with the cooperation of the Yeka sub-city, which provided a piece of land 2km away from the center to build a shelter for 24 young men from the street, prepared a workshop for a one-year training program. In the same year, in cooperation with the federal prison administration in Addis Ababa, a one-year training was given to 10 young women in cooking and 24 men in metal works.



As the number of applicants increased, additional training blocks and workshops expanded gradually in **2005**, and an accreditation certificate was granted from the AA TVET Agency and the center was promoted to a College level by accepting trainees who completed 10th and 12th grade.

In 2006, the new kitchen part of the "Tesfa" project at The AA federal prison is constructed, and the training is given the same year.



In **2012**, the Heavy-Duty Equipment Machinery Maintenance academy started training in collaboration with UNIDO, SIDA and VOLVO by accepting the first batch of 35 trainees (34M and 1F). This training academy is the first of its type in Ethiopia, this training helps trainees to access modern machinery and also due courses in English and information technology



In addition to this, in the 2014/2015 a competition was held among all African technical and vocational colleges which was organized and sponsored by African Union and Selam Technical and Vocational college was selected as one of the best ten promising technical and vocational colleges in Africa.



Starting from 2017 and onwards, Selam Technical and Vocational College has started to provide short-term (6 months) training programs to school dropout youths in collaboration with Woorden daad, Save the Children, Plan International Ethiopia, BINA, UNIDO and so on.

Starting from 2017, In collaboration with Woorden daad; Selam TVET College has been implementing the Employable Youth in Ethiopia (EYE) Programme with the objective of addressing the root causes of youth migration(irregular)in the Southern Corridor of Ethiopia. The Programme explicitly targets migration prone women and men aged between 15 and 34, and focuses on life skills training, migration awareness, vocational skills training, job mediation and enhancing cooperation between relevant actors in the Southern Corridor of Ethiopia. The EYE Programme is a five-year Programme (2017-2021) funded by the Dutch Ministry of Foreign Affairs. The EYE Programme has an overarching goal of contributing to increased employability of male and female youth in Ethiopia for a better future. Woord en Daad is the initiator and the lead of the EYE-consortium by working closely and in consultation with Dorcas Aid International. The EYE consortium is consisting of other organizations such as Dorcas Aid Ethiopia, Digital Opportunity Trust (DOT), Selam Children's Village (Selam TVET College), Hiwot Integrated Development Organization (HIDO), Selam Hawassa Business Group, Retrack, Hope Enterprises, Institute of Population Studies of Mekelle University, and with support of Aflatoun International. So far, Selam TVET College has trained more than 3000 youths and linked more than 89% of the graduate with job opportunities.

Similarly in collaboration with the aforementioned partners, the college has trained thousands of youths and created job opportunities for youths



SELAM RESTAURANT



- Variety of delicious cakes and ice cream
- Fresh bread straight from the oven (wheat, rye, soya, barley)
- Dairy products (milk, fresh cream, yogurt, cottage, cheese)
- Soya bean products (soya milk, soya cheese, tofu)
- Meat products (beef and pork sausage, smoked beef)
- Honey
- Peanut butter
- Shiro (pea powder) and berberay (Ethiopian chili powder)
- Organic vegetables, Apples and Mushroom from Selam farm
- Different colorful aprons
- Products of Women's Handicrafts (traditional clay pots, baskets, table mats, scarves etc.)



There is National and International Restaurant which is open from Monday to Saturday lunch time from 12:00A.M to 1:30 P.M. Different varieties of products are sold at Selam's shop. These are:



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Misale

Driver Training Academy

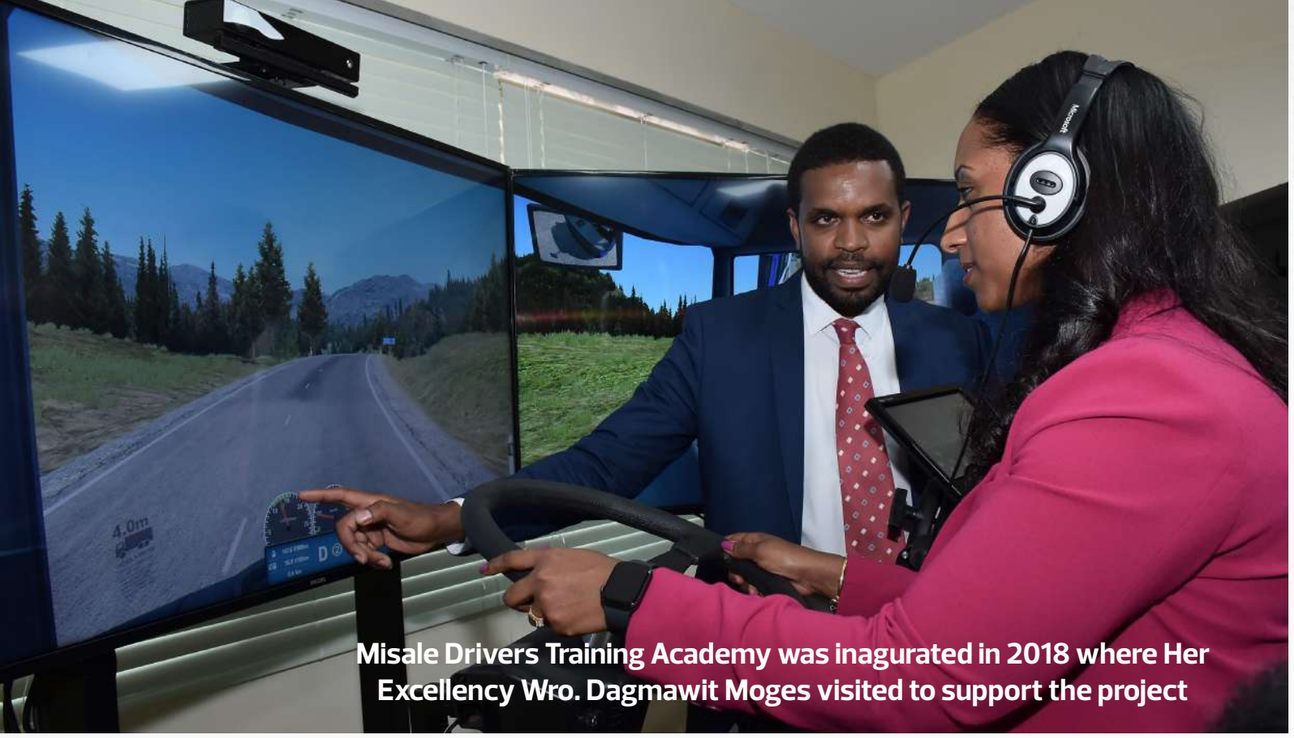
Training Institute for Commercial Vehicle Drivers in Ethiopia:

a private public development partnership project to support specialized skills development in Ethiopia

Misale Driver Training Academy is a flagship project in Selam that is developed in the context of Public Private Partnership with VOLVO Group, a global company manufacturing commercial vehicles, the Swedish International Development Cooperation Agency (Sida) and Selam Vocational Training College. Misale project was conceived following the success of a similar private public development partnership project in Heavy Duty Equipment and Commercial Vehicle maintenance, HDECoVA. The project aims at creating productive employment opportunities for Ethiopian youth in commercial vehicle driving and improving the shortage of skilled labor in the transport industry. The project is currently contributing towards reducing the alarmingly increasing road traffic accidents and improvement of road safety in the country.

Misale seeks also to transform the commercial vehicle drivers training undertaking in Ethiopia by introducing a fully functional model training academy with an international standard curriculum taking into consideration the highly needed skills and attitude and using state-of-the-art driving training equipment as well as including international best practices. Currently, it is also serving us a model training academy and contributing to the efforts of the government in transforming the privately owned vehicle driving schools in the country.

Misale Driver
Training academy



Misale Drivers Training Academy was inagurated in 2018 where Her Excellency Wro. Dagmawit Moges visited to support the project

The training is equipped with the state-of-the-art driver training equipment such as simulators, interactive touchscreens as well as modern vehicles and various educational materials thus training participants acquire the required knowledge, skills and attitude to become professional commercial vehicle drivers.





Why MISALE?

- Training using the state-of-the-art training equipment including simulators
- Has its own traffic complex for practical driver training
- Training using modern vehicles with its own traffic complex
- Highly qualified trainers with extensive experience and international exposure

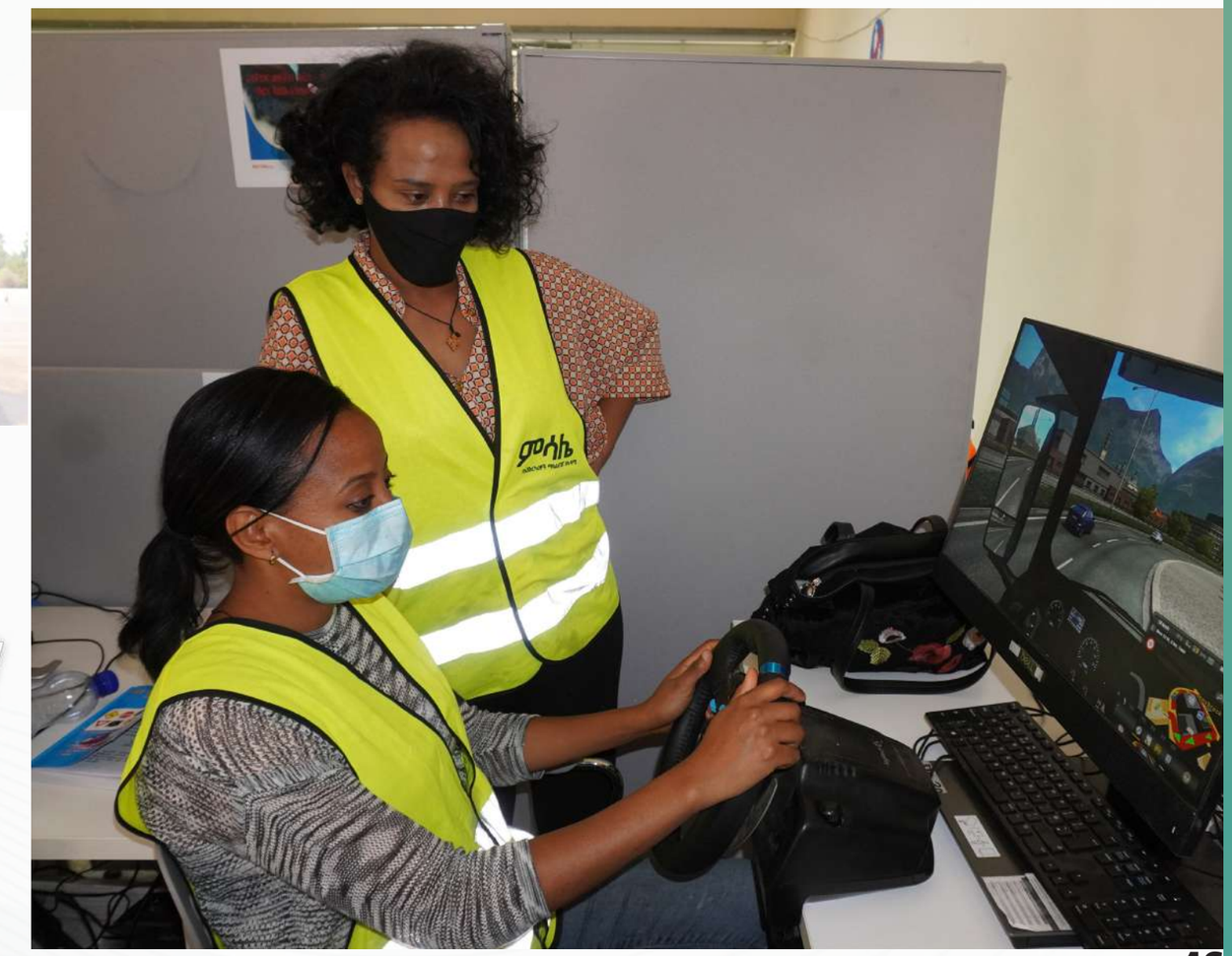


TRAINING PROGRAMS AND SERVICES

We offer wide range of training courses and services in Misale Driver Training Academy.

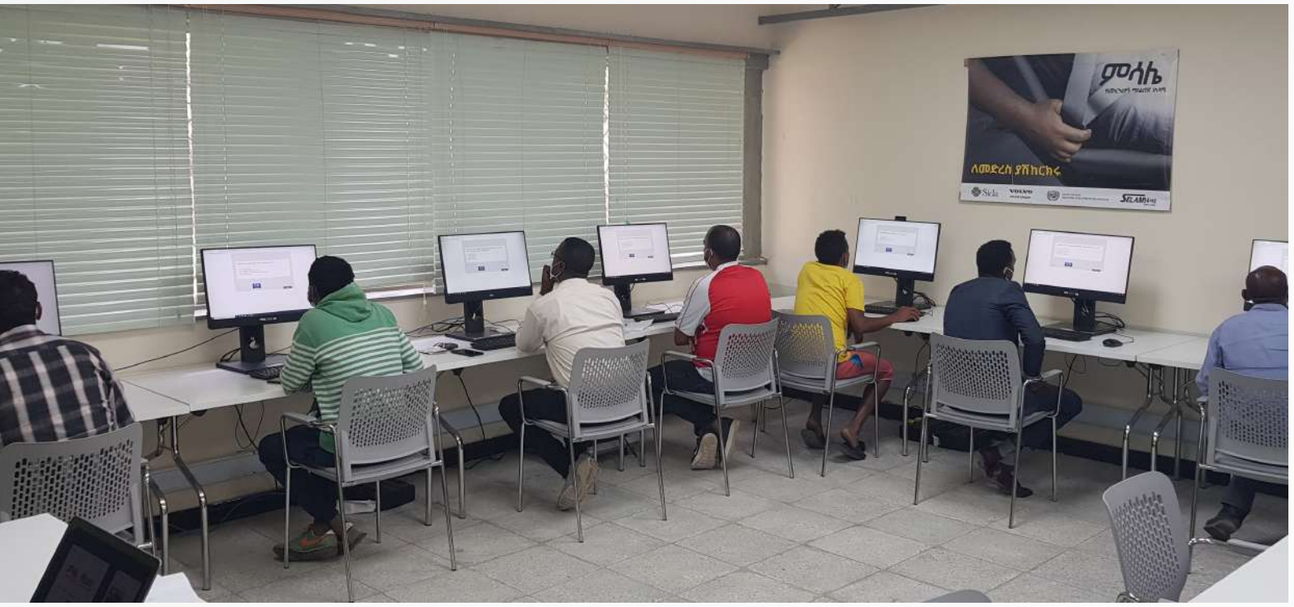
SHORT TERM SKILLS UPGRADING TRAININGS

These trainings are of short-term skills upgrading trainings that will last for maximum of 3-10 days. Training contents will be of skills upgrading in specific areas of driver training tailored to the needs of a specific company drivers or individuals. This training program is tailored to those who have driver licenses but who would to put their skills to a higher standard.



REGULAR TRAINING PROGRAM

This training is for those who want to obtain a driver's license and is offered in different driver training categories such as dry cargo and public transportation. The training includes classroom theory training, training using simulators and practical behind the wheel driving training. This program will take maximum of three month time for each round to complete training.



TRAINING OF TRAINERS (TOT)

This training program was developed with the aim to train commercial vehicle driver trainers to become certified driver trainers. This particular program was developed to enhance the capacity of the government and other private driving schools throughout the country by training qualified trainers and it is therefore implemented together with the Federal Transport Authority. This training takes approximately 3 months. This has brought a multiplier positive impact to the project in that these certified driver trainers will train many young people in different driving schools throughout the country.



EXTENSION PROGRAM TRAINING

This entails abbreviated versions of the same content taught in regular section but done in evenings and weekends after working hours.



EVALUATION AND GRADING OF SKILLS FOR RECRUITMENT PURPOSE

This service involves of testing and evaluating of drivers for individuals and companies during recruitment. All in all, different training programs have been given in various driver training categories. The trainees will pass through a series of theory, simulator and practical vehicle driver trainings. The training is assisted with the state-of-the-art educational materials and at the end of the training trainees are expected to acquire the required knowledge, skills and attitude to become professional commercial vehicle drivers.





ABOUT PASEWAY PROJECT

Youth unemployment is one of the most urgent challenges for sustainable development in Africa. Empowering young people to gain employment is considered a key strategy for achieving the Africa Union's Agenda 2063 and the Sustainable Development Goals. In 2018, Ethiopia had the highest rate of youth unemployment in Sub-Saharan Africa with a figure of 27%, compared to an average of 11.2% (ILO, 2017). The program area, Addis Ababa, not only has a particularly high level of unemployed young people, it also has a high rate of under-employed individuals. One reason for this is that the rate at which new jobs are created is lower¬ than the growth rate of the working population. There is also a discrepancy between the skills required by employers (the market) vis-à-vis the skills people actually have. Both of these factors have resulted in a high rate of unemployment in Ethiopia, especially among young people and women.



The rising unemployment rate is a challenge for the government. In fact it is hindering the development of the country as a whole. The employers' desire to recruit workers with higher productivity levels at the same low wages, combined with a high availability of young workers has only exacerbated the problem. The problem is particularly evident in the capital Addis Ababa, an attractive destination for migrants from the rural areas across the country. Chronic unemployment, on the one hand, and the prevalence of low wages, on the other, have had an adverse effect on the income as well as the morale of young people. The project therefore aims to approach the problem from the perspective of young people, while taking the requirements of the private sector and employers, as well as of society as a whole, into account. It will contribute to achieving the goal of the country's Growth and Transformation Programme (GTP II), which is "**to promote the autonomy of women and young people, to ensure their participation in the development process and their participation in the profits of the development processes**" so its acceptance is indispensable.

As a result, Selam Children's Village has been implementing a project called "Pathways for Sustainable Employment for Women and Youth in Ethiopia" (PASEWAY) in partnership with Plan International Ethiopia. The project is aimed at both young women and young men (60/40) between the ages of 15 and 29 years with a total of 1,050 young people to be reached. The number of indirect beneficiaries – people who will be reached through the changes made at a higher structural level – is estimated at around 300,000. With this project, we intend to focus, not just on unemployed young people, but also young people who are underemployed or who find themselves in precarious employment conditions.

From SCV's side, the project has concentrated on two districts of the city in particular: Woredas 3, 4, 6 and 7 of the Addis Ketema sub-city, and Woredas 9, 10, 11, 12 and 14 of Yeka sub-city. The life span of the project is from August 2019 to December 2022. We are addressing the unemployed and under-employed young people through our TVET College by delivering quality short-term and level II training freely in five selected sectors such as Metal Works, Furniture Making, Hotel kitchen Operation, Catering Services and Garment.
The overall objective of the Project is to contribute to enhanced employment opportunity and safe working conditions.



Expected outcomes

The project has two expected outcomes or results:
1. Young people are successfully employed and/or self-employed.
2. Strengthening capacities of the local partners in the implementation of projects to promote youth employment and entrepreneurship for young people in Ethiopia.

Major Achievements

1. In collaboration with local CDFs at woreda level in Yeka and Addis ketema sub cites, a total of 531 beneficiaries have been recruited and selected. After the selection, house to house visit was carried out to cross-check whether the selected beneficiaries are the right persons to benefit from the project. Prior to the house visit, we have invited the local CDFs to visit the project areas/our college where we have conducted a brief session about PASEWAY Project. During the briefing session, we have shared experience on how to make monitoring through house visits.
2. An assessment on deficits in terms of the requirements of employers in the selected sectors with regard to technical/professional and social skills and qualifications has been conducted by External Consultant.
3. A research/assessment on evaluation of gaps in the training contents for the chosen sectors has been made.
4. Trainees' Aptitude Test has been prepared in the selected five sectors to simply identify beneficiaries' interest in selection of fields.
5. A comprehensive life skill training handbook and five social skills handbooks were prepared.
6. Youth employability and business Incubation Center has been established in Selam TVET College. The German Ministry of Economic Cooperation and Development-BMZ through Plan International Ethiopia has funded PASEWAY Project.
7. Hotel Service Training Department has been re-established and started the training independently.
8. Various capacity building trainings have been given to trainers and project staff.
9. The required training materials and inputs have been in place at the workshops and training centers.



10. A total of 37 beneficiaries have secured job from first batch trainees.
11. We are working collaboratively with private companies and have signed 25 MOUs to strengthen our partnership.
12. Web-based beneficiaries' database has been created and formulated to enable our donors access to all information about the project at their place/office.





EMPLOYABLE YOUTH IN ETHIOPIA (EYE) PROJECT

Selam Children's Village /SCV/ in partnership with Woord en Daad, a Netherland based International Organization, has been implementing Employable Youth in Ethiopia (EYE) Program as of 2017. The project is funded by the Ministry of Foreign Affairs of the Netherlands. The total budget of the project is 40 Million ETB.

The EYE Project aims to contribute to increased employability of Male & Female Youths in Ethiopia for a better future and to contribute to improved capability of potential migrants to move self-sufficiency within the labor market to realize their full potential and improve their livelihoods.

The approach used for the EYE Project is the Job and Business Service (JBS) model, which actively links the main actors of the youth training and employment. Through this approach, all the major actors: the youth, the training provider (Selam TVET College), employers, and other key stakeholders are connected to meet the project objective

EYE is a five years project that is being implemented in two Sub Cities of Addis Ababa, Yeka and Bole. The project is intended to create employment opportunities for 3000 youths by providing short-term TVET training in nine fields. As per the project agreement, EYE Project provided hard and soft skills training to 3358 youths. Out of this, 2664 youths have graduated and 2596 youths have been linked with wage and self employment opportunities.

LIVELIHOOD IMPROVEMENT FOR WOMEN AND YOUTH /LI-WAY/ PROJECT

Selam Children's Village has implemented a pilot project entitled Livelihood Improvement for Women and Youth /LI-WAY/ Project in partnership with Save the Children Ethiopia with financial support by Swedish International Development Cooperation Agency (SIDA). The overall objective of the program was to contribute to sustainable poverty reduction, improved gender relations and social stability of women and youths in Addis Ababa by increasing their income and access to economic opportunities. The project provided short-term vocational skill training and facilitated employment to 89 youths.

Through the LI-WAY Project, SCV has facilitated the establishment of a legal savings and credit association named "Selam LI-WAY-EYE Saving and Credit Association". The association has 188 members and SCV has deposited a total amount 1,800,000.00 ETB as an initial capital. Currently the capital of the association has increased to 3,000,000 ETB. 73 members have accessed loan from the association and all of them successfully repaid.

TSEHAY ROSCHILI INDUSTRIAL AND AGRICULTURAL ENGINEERING(SCV –TRIAE)



Selam Children Village- Tsehay Roschili Industrial and Agricultural Engineering (SCV-TRIAE) is an income generating business organization of Selam Children's village established in 2012 according to the Charities and Societies directive 07/2004.

SCV-TRIAE has a vision & three missions. These are:

VISION

TRIAE's vision is to become the best competitive business firm and be the choice of customers by meeting and exceeding their needs and expectations.

MISSIONS

1st mission is to produce and supply industrial and agricultural equipment / products and services to the satisfaction of its customer's thereby attaining profitability.

2nd mission is to make technology and knowledge transfer to the sector that comply with technical and vocational education training program.

3rd mission is to make a profit and contribute to Selam Children's Village (SCV)

Currently, SCV-TRIAE has 102 permanent and 16 contract employees. All these employees are organized under four main departments. These departments are Production and Technic department, the Resource department, the Marketing department and the Finance department.

The company produces and supplies different Kinds of products and services to the market. These products are generally categorized in to five main product and service lines. These are:

i. Steel and Stainless steel material based products and machines
ii. Furniture and different Wood products
iii. Building materials
iv. Grain Millstones and
v. Service - machinery maintenance service , television assembly service and others





Under these main production lines SCV-TRIAE products more than hundred types of products. In addition to its standard types of products, TRIAE also designs and produces different products as per a customer's order. This makes it unique from its competitors. The following are the different types of products that are being produced

- Pre & Post Harvesting Equipment
- Wooden Product /furniture. beehives etc./
- Dairy Farm & Cattle Food Equipment
- Beekeeping Equipment/ honey processor, honey extractor etc./
- School Play Grounds
- Stainless Steel & Aluminum Products
- Sheet Metal Products
- Construction Equipment
- Water Lifting Equipment /pumps/
- Transport Equipment
- Other Non-Standard Products & Service based on customer order
- Building Materials /Hydra-form and Roof Tiles
- Grinding Mill Stones

After Sales Service

In case customers, who bought our products and services, require any assistance concerning our products, our aftersales team and the production team are always ready to deliver the assistance. Moreover, depending on the product types TRIAE gives a minimum of six months warranty for its products.

SELAM MANAGEMENT TEAM



SOME OF OUR COLLEGE STUFFS



Selam Children's Village Workers' Association

Happy 35th Anniversary!

The Selam Children's Village Workers' Association was formed with 26 employees recognized by the government in 2006 a year after the demand was presented, and it officially began operations and entered into negotiations with the organization in June 2007. At the time, the association was established as the Association of Selam Technical and Vocational Training and Childcare Organization Workers, and it is currently being renamed the Selam Children's Village Workers' Association . When the association was established, it had 26 members and now has more than 200 members.

The purpose for which the association was established: when the association was established, it was done in accordance with the then Labor Proclamation No. 377/2004. This means that the workers are organized under the association to protect their rights and job security, and also to support the organization's motto and purpose to ensure productivity supporting the organization. As it is like a family organization that brings together orphans, the staff help children live a better life by showing their dignity, feelings and identities so that they do not feel lonely and morally degraded. Accordingly, the collective bargaining agreement between the association and the organization is enshrined in law in a way that protects the safety of the juveniles in addition to employee benefits.

Relationships : the union and the organization have been working together for many years to solve the problems that have arisen through social dialogue and to create a good working relationship to accelerate the success of the organization. In the future, it will work with the organization to increase the source of income while maintaining the benefits so that the employee can have a better life. It also strives to build the capacity of the organization and make it a successful organization.

Acknowledgement
We have witnessed that though the beginning of this orphanage was small, the end is great. On behalf of the staff, we truly thank Ms. Tsehai Röschli and her family for the success. On behalf of the staff and their families, we would also like to express our sincere gratitude to all those who have contributed to the cause of the organization mentally, financially, and physically.

Selam Children's Village Workers' Association



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